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UNITED STATES GENERAL ACCOUNTING OFFICE
WASHINGTON, D.C. 20548

NATIONAL SECURITY AND
INTERNATIONAL AFFAIRS DIVISION

OCT 11 1984

B-216657

The Honorable Barbara Boxer
House of Representatives

Dear Mrs. Boxer:

In a January 30, 1984, letter, you and eight other Members of Congress expressed interest in determining the cost of the Department of Defense's (DOD) homosexual exclusion policy. As subsequently agreed with your staff, we obtained answers from DOD to 18 specific questions regarding the cost of enlisted personnel recruitment, training, prosecution, and replacement of active service members found to be homosexual and separated from the military. (See encl. I.) Similar data for officers was not derived because such a small number of officers are separated for homosexuality that no real trend could be presented. Some summary officer data has been provided in enclosure II. We did not verify the accuracy or reliability nor analyze the information provided by DOD. Also provided is a copy of the DOD fact sheet that outlines DOD policy and its basis. (See encl. III.)

In summary the enclosed data shows the following:

- It is DOD policy that active duty men and women found to be homosexual must be separated from the military services. DOD believes that homosexuality is incompatible with military service because the presence of homosexuals in the military environment seriously impairs the accomplishment of the military mission.
- During the last 10 years (1974-83), an average of 377,482 people were inducted into the military each year, and an average of 393,018 service members were discharged.
- During the last 10 years, the Department of Defense separated 14,311 members for homosexuality which accounted for less than four-tenths of one percent of the almost four million service members separated. During this period, homosexuality ranked 12th among the 14 discharge categories.

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- During the last 10 years, the average length of service for all persons discharged was 5.6 years (3.9 years if retirement is excluded). The average time in service for individuals separated for homosexuality for the last 10 years was 3 years.
- The average rank of a service member discharged in the last 10 years was almost the grade of E-4 (about E-3 if retirement is excluded). The average rank of service members discharged for homosexuality during the last 10 years was almost E-3.
- The average cost to get a service member to his or her first permanent duty station is currently estimated to be \$12,299.
- During fiscal year 1983, investigations and prosecutorial activity dealing with homosexuality represented 2.4 percent of the total investigations (1,619 of 67,282) and 0.5 percent of the total cost (\$.373 of \$77.6 million). The average cost of processing a complaint about the homosexuality of a service member, excluding administrative support to the investigative staff, was \$230 during fiscal year 1983.

I trust that this data satisfies your needs.

Sincerely yours,



Frank C. Conahan
Director

Enclosures - 3

CONGRESSIONAL QUESTIONS PROVIDED BY GAO

1. How many people are inducted into the military each year?
 - Accession statistics are provided in Attachment 1
 - Non prior service, prior service and total accessions for FY74 through FY83 by Service and by DoD total as well as ten year average by Service.

2. What is the cost of inducting a servicemember (i.e., total of advertising, office overhead, salaries of personnel, cost of processing the paperwork, etc.)?
 - The variable cost to the Army to get a soldier to his or her first permanent duty station was estimated to be \$12,299 in the DoD submission of the President's budget for FY84. This included:

-- Accession Travel	\$ 890
-- Clothing	568
-- Recruiting	3,904
-- Physical/Mental Examination	244
-- Personnel Processing	96
-- Training and Salary	<u>6,597</u>
	\$12,299
 - This cost can be used as a raw estimate for all Services and should be used in place of any estimation of data requested for Question 9.b.

3. What is the total number of servicemembers discharged in each of the last ten years?
 - The data provided lists fourteen general reasons or categories of separation that have been recognized for many years. The explanation sheet provides the basis for each reason (Attachment 2).
 - The data is arranged by year for each Military Service (Attachment 3).
 - The average years of service (avg. YOS) and average permanent grade (avg. PGD) (see explanation sheet) are provided for each category below the number separated.

4. How many persons have been separated from each branch of the Service based on homosexuality during each of the last ten years?
 - The Department of Defense separated 14,661 members for homosexuality during the last ten years which accounted for less than four tenths of one percent of the almost four million servicemembers separated. (Of the 14,661 separations, 350 were during FY77; however, in order to arrive at statistical ten year averages these individuals are not included in subsequent analysis).
 - The data is provided on line 7 of the report in Attachment 3.

5. What are the five leading categories under which servicemembers are discharged?

- The five leading categories for the last ten years are (1) completion of enlistment (ETS); (2) convenience of government (COG); (3) retirement; (4) unsatisfactory performance, and (5) in lieu of courts-martial.
 - A spread sheet for all ten years with all categories prioritized is provided in Attachment 4. The basis for this is Attachment 3.
6. How many servicemembers have been discharged under each of these five categories during each of the last ten years?
- The numerical data is provided by Military Service and DoD total in Attachment 3.
 - The numerical data also prioritizes the average years of service (avg. YOS) and average permanent grade (avg. PGD) for each year and discharge category (Attachment 3).
7. During the last ten years, what is the average length of service of one who was discharged, in each of the five categories?
- The average length of service for all discharges in the last ten years is 5.6 years (Attachment 3). The averages for the DoD top five categories are provided below:
 - (1) Completion of Enlistment 5.1 years
 - (2) Convenience of Government 4.0 years
 - (3) Retirement 20.5 years
 - (4) Unsatisfactory Performance 2.4 years
 - (5) In Lieu of Court-Martial 3.0 years
 - The average length of service and average permanent grade discharge category code number on the data sheets must be matched to the prioritized discharge category.
8. What was the average time served by a person who was separated for homosexuality during each of the last ten years?
- The average time in service for individuals separated for homosexuality for the last ten years is three years (Attachment 3).
 - This information for each of the ten years is also provided in line 7 of the numerical data (Attachment 3).
9. What is the average cost of maintaining a servicemember (i.e., total of costs of training, housing, food, benefits, etc.)? By week, through basic training and by rank.
- The average cost of maintaining a servicemember through basic training, is \$3,300 for Army members. This amount is included in the costs provided in response to Question 2.

- The average annual costs of maintaining an Army enlisted member is provided in Attachment 5. This can be used with reasonable accuracy to calculate the weekly and by rank costs.

10. What was the average cost of discharging a servicemember from the initial investigation through the completion of all paper work?

- a) How does this figure vary if the discharge is contested and the military provides counsel and a hearing?
- b) How many cases each year are contested?
- c) How many cases each year involving homosexuality are contested?
- d) What psychiatric resources are used in the dismissal process for homosexuality and what is the cost of these services?

- There is no way to estimate with any reasonable accuracy a total cost of discharging servicemembers.

-- The cost of contested discharges therefore cannot be made.

-- We do not maintain statistics on the number of involuntary separations that are contested by servicemembers or the number in which servicemembers accept a proposed separation.

-- Because psychiatric evaluations are not required in homosexual discharge cases, we have no statistics on the number of such cases in which psychiatric services were used.

11. What percent of investigations and prosecutorial activity involves dealing with homosexuality and what is the equivalent cost as a percentage of total cost?

	<u>FY 83</u> <u>TOTAL INVESTIGATIONS</u>	<u>FY 83</u> <u>HOMOSEXUAL INVESTIGATIONS</u>	<u>%</u>
Army	18,548	112	.6
Navy*	29,216	1,113	3.8
Air Force	19,518	394	2.0

	<u>TOTAL COST OF</u> <u>INVESTIGATIONS</u>	<u>COSTS FOR HOMOSEXUAL</u> <u>INVESTIGATIONS</u>	<u>%</u>
Army	\$ 7,901,448	\$ 40,880	.52
Navy*	32,500,000	123,543	.38
Air Force	37,218,928	208,426	.56

*includes USMC personnel

12. Is there any method of measuring the number of discharge proceedings, and the estimated cost of such proceedings, in which homosexuality is a factor but is not explicitly cited as such?

- Because members of the Armed Forces are advised of the reasons for separation under DoD Directive 1332.14, homosexuality will be cited as a factor in cases in which it provides a basis for separating the servicemember.
13. What was the average rank of a servicemember who was discharged during each of the last ten years?
- The average rank of a servicemember discharged in the last ten years is provided in Attachment 3.
 - The average rank for the last ten years has been 3.7 which is between the grades of E-3 and E-4.
 - With a high of 3.8 and low of 3.5.
14. What was the average rank of a servicemember who was discharged for homosexuality during each of the last ten years?
- The average rank of servicemembers discharged for homosexuality is provided in line 7 of Attachment 3 by fiscal year.
 - The average for the last ten years is 2.9 or almost E-3.
15. What is the average number of complaints received each year regarding another's homosexuality? Who initiates such complaints?
- The number of complaints of homosexuality that have been investigated for each of the last ten years is provided at Attachment 6. This data is collected by the Military Departments' investigators but does not indicate who initiated the complaints. An individual case file review would be required to make that determination.
16. How many investigations are initiated other than as a result of complaints and how are such investigations initiated?
- The Military Departments cannot determine how many investigations are initiated for reasons other than complaints without an individual case file review.
17. What is the average cost of processing a complaint about the homosexuality of a servicemember?
- Average costs for homosexuality investigations are below the overall averages for all investigations.
 - The estimates below for FY83 do not include administrative support to the investigative staffs.

<u>SERVICE</u>	<u>ESTIMATED COST OF INVESTIGATIONS</u>
Army	\$365
Navy*	111
Air Force	529

*includes USMC personnel

18. How many investigations of homosexuality, involving how many service people, take place without resulting in discharge proceedings?
- There is no way to provide an estimate to this question. Investigations start in one reporting year (usually calendar year) while separations are reported by fiscal year.
 - Additionally, not all homosexuality separations involve a reported formal investigations.

Attachments

1. Accession Statistics (FY 74 through FY 83)
2. Discharge Categories Explanations
3. Discharges by Fiscal Year by Category by Military Service
 - Ten data sheets
 - Totals for ten fiscal years
4. Total Discharges Prioritized FY 74 through FY 83) - ten year average
5. Annual Composite Standard Rates (Army)
6. Investigations for Homosexuality

DISCHARGE CATEGORIES (Explanation)

1. COMPLETION OF ENLISTMENT (ETS) - self-explanatory
2. CONVENIENCE OF GOVERNMENT (COG) - self-explanatory
3. DISABILITY (DABLE) - does not include disability retirement
4. DEFECTIVE ENLISTMENT (DENL) - new category in DoDD 1332.14 - 28 Jan 82
 - data includes old categories
 - fraudulent entry (misconduct)
 - erroneous entry
 - minority
 - breach of contract
5. ENTRY LEVEL PERFORMANCE (ELP) - new category in DoDD 1332.14 - 28 Jan 82
 - data includes old categories
 - marginal performer, trainee discharge - starting in FY76
6. UNSATISFACTORY PERFORMANCE (UNSAT) - new category in DoDD 1332.14 - 28 Jan 82
 - data includes old categories
 - apathy (unsuitability)
 - inaptitude (unsuitability)
 - unsanitary habits (unfitness, unsuitability)
 - expeditious discharge - marginal performer
 - unspecified (unsuitability)
7. HOMOSEXUALITY (HOMO) - new category with 16 Jan 81 change to DoDD 1332.14
 - clarification
 - data includes old categories
 - homosexual tendencies (unsuitability)
 - homosexual (unfitness, misconduct)
8. DRUG ABUSE (DRUG) - combined category includes
 - drug abuse (misconduct, unfitness, unsuitability)
 - rehabilitation failure
 - personal abuse (until DoDD 1332.14, 28 Jan 82)

9. ALCOHOL ABUSE (ALCOL) - combined category includes
- rehabilitation failure
 - alcohol abuse (unsuitability)
10. MISCONDUCT (MC) - self-explanatory
- some misconduct is included in drug abuse
 - generally - unfitness was misconduct category prior to 1976
11. IN LIEU OF COURTS-MARTIAL (ILOCM) - self-explanatory
12. OTHER ADMINISTRATIVE SEPARATIONS (OTHER) - combined category includes
- secretarial plenary authority
 - security
13. COURTS-MARTIAL (CM) - discharges as a result of Special or General courts-martial proceedings
14. RETIREMENT (RETIRE) - self-explanatory
- all retirements including disability

<u>PERMANENT GRADE EXPLANATION</u>	
<u>DATA SHEET</u>	<u>ENLISTED</u>
<u>CODE</u>	<u>GRADE</u>
0	None
1	E-1
2	E-2
3	E-3
4	E-4
5	E-5
6	E-6
7	E-7
8	E-8
9	E-9

ENLISTED DISCHARGES FROM ACTIVE DUTY
COUNTS, AVERAGE YEAR OF SERVICE, AVERAGE PAYGRADE
BY FISCAL YEAR

*** 1974 ***

DISCHARGE CATEGORIES	ARMY	NAVY	MARINES	AIR FORCE	COO
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1 COMPLETION OF ENLISTMENT	49,747	30,528	24,136	20,569	124,980
AVG. YOS	4.6	4.8	4.2	5.6	4.8
AVG. PGD	4.1	4.1	3.8	4.4	4.1
2 CONVENIENCE OF GOVERNMENT	76,592	49,905	12,711	53,376	192,584
AVG. YOS	3.3	4.1	3.2	3.9	3.7
AVG. PGD	3.7	3.7	3.5	3.9	3.7
3 DISABILITY	8,115	3,319	2,084	2,412	15,930
AVG. YOS	1.5	2.8	3.0	2.4	2.1
AVG. PGD	1.5	2.8	2.8	2.3	2.1
4 DEFECTIVE ENLISTMENT	3,444	5,189	2,108	138	10,879
AVG. YOS	3.1	1.7	1.2	1.5	2.0
AVG. PGD	2.4	1.6	1.1	1.7	1.7
5 ENTRY LEVEL PERFORMANCE	0	0	0	0	0
AVG. YOS	0.0	0.0	0.0	0.0	0.0
AVG. PGD	0.0	0.0	0.0	0.0	0.0
6 UNSATISFACTORY PERFORMANCE	9,049	6,076	2,884	12,655	30,664
AVG. YOS	3.3	2.0	1.9	2.2	2.5
AVG. PGD	2.5	1.7	1.4	2.1	2.1
7 HOMOSEXUALITY	181	403	50	241	875
AVG. YOS	3.2	2.4	2.9	2.4	2.6
AVG. PGD	3.3	2.6	2.7	2.3	2.6
8 DRUG ABUSE	3,091	869	752	409	5,121
AVG. YOS	2.7	2.2	2.1	3.1	2.5
AVG. PGD	2.4	2.0	1.7	3.0	2.3
9 ALCOHOL ABUSE	294	74	48	30	446
AVG. YOS	6.0	6.3	4.6	8.7	6.1
AVG. PGD	3.1	3.0	2.3	4.0	3.1
10 MISCONDUCT	18,248	3,030	2,219	1,765	25,262
AVG. YOS	1.6	2.5	2.9	3.3	1.9
AVG. PGD	1.5	1.8	1.6	2.2	1.6
11 DISCHG IN-LIEU CTS MARTIAL	17,645	4,349	2,746	579	25,319
AVG. YOS	2.8	2.3	2.6	2.8	2.7
AVG. PGD	2.3	1.9	1.5	2.4	2.2
12 OTHER ADMINISTRATIVE REASON	3	3	1,196	955	2,157
AVG. YOS	2.4	1.4	2.5	6.3	4.1
AVG. PGD	3.4	1.4	2.5	4.3	3.3
13 COURTS MARTIAL	1,312	273	1,247	212	3,044
AVG. YOS	4.4	3.8	3.4	3.2	3.8
AVG. PGD	2.0	1.7	1.3	1.3	1.7
14 RETIREMENT	15,109	13,101	3,426	25,071	56,707
AVG. YOS	20.9	19.1	17.5	22.1	20.8
AVG. PGD	6.7	6.4	6.4	6.5	6.5
*** TOTAL ***	202,830	117,119	55,607	118,412	493,968
AVG. YOS	4.7	5.6	4.3	7.8	5.6
AVG. PGD	3.5	3.7	3.3	4.3	3.7

ENCLOSURE I

ENCLOSURE I
ATTACHMENT 3

ENLISTED DISCHARGES FROM ACTIVE DUTY
COUNTS, AVERAGE YEAR OF SERVICE, AVERAGE PAYGRADE
BY FISCAL YEAR

*** 1975 ***

DISCHARGE CATEGORIES	ARMY	NAVY	MARINES	AIR FORCE	DOO
1 COMPLETION OF ENLISTMENT	58,858	51,767	20,336	21,129	152,090
AVG. YOS	4.3	4.7	3.9	5.6	4.6
AVG. P6D	4.0	3.9	3.9	4.3	4.0
2 CONVICTION OF GOVERNMENT	55,210	26,113	10,511	43,277	135,111
AVG. YOS	3.5	3.1	3.2	3.3	3.4
AVG. P6D	3.8	3.0	3.2	3.3	3.5
3 DISABILITY	6,932	3,200	2,267	2,581	14,980
AVG. YOS	1.4	3.2	2.8	2.5	2.2
AVG. P6D	1.5	3.0	2.5	2.3	2.1
4 DEFECTIVE ENLISTMENT	2,214	4,179	2,556	789	9,738
AVG. YOS	1.8	1.2	1.2	1.2	1.3
AVG. P6D	2.1	1.4	1.2	1.6	1.5
5 ENTRY LEVEL PERFORMANCE	0	0	0	0	0
AVG. YOS	0.0	0.0	0.0	0.0	0.0
AVG. P6D	0.0	0.0	0.0	0.0	0.0
6 UNSATISFACTORY PERFORMANCE	20,740	10,859	4,888	1,871	37,958
AVG. YOS	2.4	1.9	1.6	4.8	2.3
AVG. P6D	2.4	1.6	1.6	3.4	2.0
7 HOMOSEXUALITY	160	495	36	99	790
AVG. YOS	3.1	2.7	3.0	4.3	3.0
AVG. P6D	3.3	2.8	3.0	3.6	3.0
8 DRUG ABUSE	1,962	1,037	467	110	3,076
AVG. YOS	2.5	2.2	2.2	3.8	2.7
AVG. P6D	2.5	2.0	1.6	3.0	2.3
9 ALCOHOL ABUSE	419	110	24	66	619
AVG. YOS	5.8	4.8	4.0	4.0	5.4
AVG. P6D	3.2	2.6	2.5	4.0	3.7
10 MISCONDUCT	24,808	4,790	3,015	2,233	34,846
AVG. YOS	1.4	2.7	3.1	3.5	1.9
AVG. P6D	1.4	1.8	1.6	2.4	1.5
11 DISCHG. IN-LIEU CTS MARTIAL	18,387	2,741	4,152	571	26,251
AVG. YOS	3.7	2.4	3.4	3.0	3.5
AVG. P6D	2.8	2.0	1.5	2.4	2.5
12 OTHER ADMINISTRATIVE REASON	2,659	9	1,266	64	4,022
AVG. YOS	2.6	2.6	2.5	6.9	2.7
AVG. P6D	3.6	2.4	2.4	4.5	3.2
13 COURTS MARTIAL	1,799	322	1,576	280	3,977
AVG. YOS	4.4	3.2	3.4	3.2	3.8
AVG. P6D	1.8	1.7	1.3	1.3	1.6
14 RETIREMENT	12,938	14,854	2,672	26,756	57,230
AVG. YOS	19.9	19.2	17.1	21.8	20.5
AVG. P6D	6.6	5.4	6.3	5.5	6.5
*** TOTAL ***	207,406	120,486	53,766	99,730	481,468
AVG. YOS	4.3	4.1	4.1	4.8	5.5
AVG. P6D	3.4	3.5	3.0	4.3	3.6

*** 1976 ***

DISCHARGE CATEGORIES	ARMY	NAVY	MARINES	AIR FORCE	000
1 COMPLETION OF ENLISTMENT	45,921	47,670	19,234	24,856	137,681
AVG. YOS	4.8	4.9	3.6	5.2	4.1
AVG. PGD	4.0	3.9	3.6	4.2	3.7
2 CONVENIENCE OF GOVERNMENT	47,502	24,340	11,453	29,483	113,278
AVG. YOS	3.9	3.6	3.1	4.2	3.7
AVG. PGD	4.0	3.3	3.1	3.9	3.7
3 DISABILITY	8,145	3,285	3,698	2,521	17,649
AVG. YOS	1.3	3.3	2.5	2.3	2.1
AVG. PGD	1.4	3.1	2.5	2.1	2.1
4 DEFECTIVE ENLISTMENT	2,075	4,163	2,139	1,485	9,862
AVG. YOS	1.7	1.2	1.2	1.1	1.3
AVG. PGD	1.9	1.5	1.3	1.4	1.5
5 ENTRY LEVEL PERFORMANCE	21,920	0	0	3,023	24,943
AVG. YOS	1.1	0.0	0.0	1.1	1.1
AVG. PGD	1.2	0.0	0.0	1.2	1.2
6 UNSATISFACTORY PERFORMANCE	26,991	10,607	8,867	10,447	56,912
AVG. YOS	2.4	2.1	2.1	2.7	2.5
AVG. PGD	2.5	1.7	1.4	2.6	2.2
7 HOMOSEXUALITY	224	676	64	177	1,141
AVG. YOS	3.4	3.9	4.1	3.6	3.2
AVG. PGD	3.4	3.0	3.1	3.2	3.1
8 DRUG ABUSE	3,129	1,248	541	793	5,711
AVG. YOS	3.7	2.6	2.5	3.3	2.9
AVG. PGD	2.8	2.0	2.0	2.8	2.6
9 ALCOHOL ABUSE	606	212	109	119	1,046
AVG. YOS	5.7	5.3	4.2	6.6	5.6
AVG. PGD	3.4	2.7	2.4	3.5	3.2
10 MISCONDUCT	3,559	5,318	3,430	1,649	13,963
AVG. YOS	4.1	2.9	3.4	3.9	3.4
AVG. PGD	2.3	1.8	1.6	2.5	2.0
11 DISCHG IN-LIEU CTS MARTIAL	15,970	2,348	8,032	449	26,795
AVG. YOS	3.6	2.5	2.8	3.1	3.2
AVG. PGD	2.3	2.1	1.8	2.7	2.1
12 OTHER ADMINISTRATIVE REASON	1,141	31	66	383	1,621
AVG. YOS	3.1	4.1	3.6	4.2	3.4
AVG. PGD	3.8	2.8	2.8	4.1	3.8
13 COURTS MARTIAL	1,298	506	1,482	151	3,437
AVG. YOS	4.1	3.1	3.5	3.8	3.7
AVG. PGD	1.4	1.6	1.3	1.3	1.4
14 RETIREMENT	13,022	13,990	2,972	19,672	49,656
AVG. YOS	19.7	19.5	17.4	21.7	20.3
AVG. PGD	6.7	6.5	6.5	6.6	6.6
*** TOTAL ***	191,502	114,390	62,095	95,712	463,699
AVG. YOS	4.5	4.0	4.0	4.2	4.4
AVG. PGD	3.3	3.6	2.9	3.2	3.5

ENLISTED DISCHARGES FROM ACTIVE DUTY
COUNTS, AVERAGE YEAR OF SERVICE, AVERAGE PAYGRADE
BY FISCAL YEAR

*** 1977 ***

DISCHARGE CATEGORIES	ARMY	NAVY	MARINES	AIR FORCE	DOD
1 COMPLETION OF ENLISTMENT	58,821	45,707	19,807	19,261	143,196
AVG. YOS	4.9	5.1	5.0	5.9	5.1
AVG. P6D	4.2	4.1	4.2	4.2	4.2
2 CONVICTION OF GOVERNMENT	34,655	18,011	8,063	27,348	88,058
AVG. YOS	4.2	3.6	3.2	4.3	4.0
AVG. P6D	4.0	3.1	3.2	3.8	3.7
3 DISABILITY	9,896	3,894	3,713	3,211	20,664
AVG. YOS	1.5	3.6	2.9	2.4	2.3
AVG. P6D	1.6	3.2	2.9	2.1	2.2
4 DEFECTIVE ENLISTMENT	3,052	4,728	1,902	1,315	10,995
AVG. YOS	1.8	1.2	1.2	1.2	1.3
AVG. P6D	1.3	1.5	1.3	1.2	1.5
5 ENTRY LEVEL PERFORMANCE	18,015	0	0	4,015	22,030
AVG. YOS	1.1	0.0	0.0	1.1	1.1
AVG. P6D	1.3	0.0	0.0	1.2	1.3
5 UNSATISFACTORY PERFORMANCE	20,355	13,125	5,421	7,745	46,646
AVG. YOS	2.3	1.3	2.1	2.8	2.3
AVG. P6D	2.4	1.7	1.7	2.5	2.1
7 HOMOSEXUALITY	250	801	74	178	1,303
AVG. YOS	3.0	2.8	2.8	3.2	2.9
AVG. P6D	3.0	2.8	2.5	2.9	2.8
8 DRUG ABUSE	4,276	1,197	197	194	6,464
AVG. YOS	3.0	2.9	2.2	2.7	3.1
AVG. P6D	3.0	2.1	1.9	2.4	2.7
9 ALCOHOL ABUSE	305	239	80	141	765
AVG. YOS	5.1	4.7	4.4	7.0	5.2
AVG. P6D	3.6	2.8	2.6	3.6	3.2
10 MISCONDUCT	3,146	6,004	1,423	1,280	11,853
AVG. YOS	4.2	3.0	3.6	4.3	3.5
AVG. P6D	2.3	1.9	1.8	2.7	2.1
11 DISCHG IN-LIEU CTS MARTIAL	9,669	2,263	3,619	306	15,857
AVG. YOS	2.8	2.2	2.0	4.2	2.8
AVG. P6D	2.2	2.2	1.8	2.9	2.1
12 OTHER ADMINISTRATIVE REASON	511	19	17	344	891
AVG. YOS	3.2	6.5	4.9	4.1	3.6
AVG. P6D	3.8	4.2	3.4	4.0	3.4
13 COURTS MARTIAL	940	658	877	128	2,603
AVG. YOS	4.2	3.7	3.7	4.0	3.7
AVG. P6D	1.4	1.7	1.5	1.4	1.5
14 RETIREMENT	10,024	11,751	2,261	17,752	41,788
AVG. YOS	18.8	19.3	17.3	21.9	20.1
AVG. P6D	6.5	6.5	6.5	6.6	6.6
*** TOTAL ***	173,844	108,397	47,054	83,818	413,113
AVG. YOS	4.4	5.6	4.4	7.9	5.4
AVG. P6D	3.4	3.6	3.3	4.1	3.6

*** 1978 ***

DISCHARGE CATEGORIES	ARMY	NAVY	MARINES	AIR FORCE	DOD
1 COMPLETION OF ENLISTMENT AVG: YOS AVG: PGO	57,606 4.0 4.3	41,157 4.4 4.2	14,268 5.4 4.2	16,077 6.2 4.3	133,808 5.4 4.3
2 CONFIRMANCE OF GOVERNMENT AVG: YOS AVG: PGO	27,568 4.3 4.1	10,851 3.9 3.2	6,781 3.7 3.6	22,826 4.5 3.9	67,326 4.3 3.8
3 DISABILITY AVG: YOS AVG: PGO	5,889 1.6 1.7	3,999 3.8 3.3	2,627 3.0 3.0	3,119 2.4 2.0	14,839 2.5 2.4
4 DEFECTIVE ENLISTMENT AVG: YOS AVG: PGO	2,057 1.4 1.9	4,353 1.3 1.6	2,315 1.4 1.4	1,660 1.1 1.2	10,325 1.4 1.5
5 ENTRY LEVEL PERFORMANCE AVG: YOS AVG: PGO	9,509 1.2 1.3	0 0.0 0.0	1,213 1.2 1.2	2,965 1.1 1.2	13,687 1.2 1.2
6 UNSATISFACTORY PERFORMANCE AVG: YOS AVG: PGO	16,449 2.4 2.3	8,240 1.9 1.7	4,233 2.3 1.7	6,834 2.8 2.4	35,756 2.3 2.1
7 HOMOSEXUALITY AVG: YOS AVG: PGO	290 3.0 2.9	847 2.9 2.8	69 2.6 2.6	240 3.5 3.0	1,446 3.0 2.9
8 DRUG ABUSE AVG: YOS AVG: PGO	4,230 3.1 2.9	990 2.9 1.9	96 2.2 2.2	656 2.8 2.4	5,972 3.2 2.6
9 ALCOHOL ABUSE AVG: YOS AVG: PGO	102 4.7 3.4	202 5.4 2.9	116 3.8 2.3	150 5.6 3.1	568 5.0 2.9
10 MISCONDUCT AVG: YOS AVG: PGO	2,165 3.5 2.2	4,574 3.0 1.7	1,415 3.1 1.7	1,163 4.1 2.7	9,317 3.3 2.0
11 DISCHG IN-LIEU CTS MARTIAL AVG: YOS AVG: PGO	8,349 2.8 2.1	1,719 2.6 2.1	2,759 2.8 1.8	287 3.2 2.5	13,111 2.8 2.0
12 OTHER ADMINISTRATIVE REASON AVG: YOS AVG: PGO	183 3.8 3.7	36 4.7 3.3	4 5.0 3.7	86 4.1 4.0	313 4.0 3.8
13 COURTS MARTIAL AVG: YOS AVG: PGO	874 4.4 1.4	538 3.8 1.8	653 3.7 1.6	107 4.9 1.4	2,017 4.1 1.5
14 RETIREMENT AVG: YOS AVG: PGO	10,403 18.8 6.5	10,696 19.7 6.6	1,990 18.1 6.7	14,356 22.0 6.7	37,445 20.3 6.6
*** TOTAL *** AVG: YOS AVG: PGO	145,371 4.9 3.6	87,647 5.3 3.8	42,543 4.7 3.4	70,526 4.0 4.1	346,087 5.9 3.8

ENLISTED DISCHARGES FROM ACTIVE DUTY
COUNTS, AVERAGE YEAR OF SERVICE, AVERAGE PAYGRADE
BY FISCAL YEAR

*** 1979 ***

DISCHARGE CATEGORIES	ARMY	NAVY	MARINES	AIR FORCE	DOD
1 COMPLETION OF ENLISTMENT	69,590	49,615	25,652	26,706	171,563
AVG. YOS	5.0	5.7	5.2	6.1	5.4
AVG. PGD	4.2	4.3	4.1	4.3	4.3
2 CONVENIENCE OF GOVERNMENT	27,906	9,475	6,838	23,570	67,789
AVG. YOS	4.2	4.8	3.8	4.5	4.4
AVG. PGD	4.3	3.8	3.6	4.0	3.9
3 DISABILITY	5,206	2,959	2,312	3,202	13,679
AVG. YOS	1.8	3.9	2.9	2.2	2.5
AVG. PGD	1.7	3.4	2.9	1.9	2.3
4 DEFECTIVE ENLISTMENT	1,681	3,818	2,455	952	8,906
AVG. YOS	1.9	1.3	1.3	1.1	1.4
AVG. PGD	2.0	1.6	1.4	1.2	1.6
5 ENTRY LEVEL PERFORMANCE	8,561	0	1,311	2,372	12,244
AVG. YOS	1.1	0.0	1.1	1.1	1.1
AVG. PGD	1.2	0.0	1.2	1.3	1.2
5 UNSATISFACTORY PERFORMANCE	15,113	8,605	3,055	8,225	34,998
AVG. YOS	2.5	1.7	2.7	2.4	2.4
AVG. PGD	2.3	1.6	1.8	2.3	2.1
7 HOMOSEXUALITY	297	843	66	253	1,459
AVG. YOS	2.8	3.0	3.0	3.3	3.7
AVG. PGD	2.8	2.8	2.7	2.9	2.8
8 DRUG ABUSE	3,775	675	97	853	5,400
AVG. YOS	3.5	3.2	2.9	3.7	3.4
AVG. PGD	3.0	1.9	2.1	2.5	2.8
9 ALCOHOL ABUSE	0	237	114	177	528
AVG. YOS	0.0	4.5	4.3	6.8	5.0
AVG. PGD	0.0	2.6	2.7	3.2	2.8
10 MISCONDUCT	1,798	4,030	1,496	1,258	8,582
AVG. YOS	3.7	2.9	2.9	3.9	3.3
AVG. PGD	2.3	1.7	1.7	2.5	1.9
11 DISCHG IN-LIEU CTS MARTIAL	8,652	1,338	1,966	304	12,260
AVG. YOS	2.9	2.3	2.8	3.9	2.8
AVG. PGD	2.2	1.9	1.9	2.3	2.1
12 OTHER ADMINISTRATIVE REASON	206	59	36	1	302
AVG. YOS	4.4	5.0	5.1	2.0	4.6
AVG. PGD	3.8	3.8	4.0	2.0	3.8
13 COURTS MARTIAL	1,119	554	532	127	2,332
AVG. YOS	4.9	3.5	3.8	4.8	4.3
AVG. PGD	1.3	1.6	1.6	1.4	1.5
14 RETIREMENT	11,227	9,063	1,794	14,289	36,373
AVG. YOS	19.3	19.9	18.6	22.2	20.5
AVG. PGD	6.7	6.8	6.9	6.8	6.8
*** TOTAL ***	155,131	91,271	47,724	82,289	376,415
AVG. YOS	5.1	6.1	4.7	7.7	5.9
AVG. PGD	3.7	3.9	3.5	4.1	3.8

ENCLOSURE I

ENCLOSURE I
ATTACHMENT 3

UNLISTED DISCHARGES FROM ACTIVE DUTY
COUNTS, AVERAGE YEAR OF SERVICE, AVERAGE PAYGRADE
BY FISCAL YEAR

*** 1980 ***

DISCHARGE CATEGORIES	ARMY	NAVY	MARINES	AIR FORCE	000
1 COMPLETION OF ENLISTMENT	64,926	54,038	22,701	31,056	173,221
AVG. YOS	5.1	5.9	5.2	6.1	5.4
AVG. P6D	4.2	4.3	4.0	4.3	4.2
2 CONVENIENCE OF GOVERNMENT	27,288	8,934	6,324	18,399	60,945
AVG. YOS	4.0	3.7	3.7	4.5	4.5
AVG. P6D	4.0	3.7	3.5	4.1	3.9
3 DISABILITY	6,832	2,132	1,958	2,518	13,440
AVG. YOS	1.6	3.6	2.7	2.2	2.2
AVG. P6D	1.5	3.2	2.7	1.9	2.1
4 DEFECTIVE ENLISTMENT	1,712	3,315	2,173	996	8,196
AVG. YOS	1.8	1.3	1.2	1.4	1.3
AVG. P6D	1.8	1.3	1.3	1.3	1.5
5 ENTRY LEVEL PERFORMANCE	11,714	0	848	3,151	15,713
AVG. YOS	0.2	0.0	1.1	1.1	1.1
AVG. P6D	1.1	0.0	1.2	1.4	1.2
6 UNSATISFACTORY PERFORMANCE	13,968	7,150	3,164	6,809	31,695
AVG. YOS	2.2	1.9	2.3	2.3	2.3
AVG. P6D	2.2	1.6	1.6	2.3	2.0
7 HOMOSEXUALITY	409	970	67	297	1,738
AVG. YOS	2.7	3.0	3.0	2.9	2.8
AVG. P6D	2.6	2.7	2.6	2.8	2.7
8 DRUG ABUSE	2,864	557	72	1,531	5,024
AVG. YOS	3.7	3.2	3.4	3.0	3.5
AVG. P6D	3.0	1.8	2.2	2.4	2.7
9 ALCOHOL ABUSE	0	179	115	177	471
AVG. YOS	0.0	4.8	4.2	5.9	5.1
AVG. P6D	0.0	2.8	2.6	3.1	2.9
10 MISCONDUCT	1,534	3,512	1,416	2,318	8,685
AVG. YOS	3.9	3.1	2.8	3.5	3.5
AVG. P6D	2.2	1.6	1.6	2.2	1.9
11 DISCHG IN-LIEU OF MORTALITY	9,874	1,962	1,141	416	13,393
AVG. YOS	2.7	2.6	2.9	2.6	2.7
AVG. P6D	2.0	2.0	1.9	2.2	2.0
12 OTHER ADMINISTRATIVE REASON	206	35	30	1	272
AVG. YOS	4.0	6.9	6.3	4.0	4.6
AVG. P6D	3.6	4.1	4.5	4.0	3.8
13 COURTS MARTIAL	1,166	776	517	131	2,590
AVG. YOS	4.6	3.7	3.9	4.6	4.2
AVG. P6D	1.5	1.4	1.5	1.3	1.5
14 RETIREMENT	13,829	9,948	1,905	13,299	35,976
AVG. YOS	19.3	20.2	19.2	22.5	20.7
AVG. P6D	6.7	6.8	7.0	6.9	6.8
*** TOTAL ***	153,322	94,108	42,435	81,474	371,359
AVG. YOS	3.0	6.3	4.8	4.2	3.8
AVG. P6D	3.6	4.0	3.5	4.2	3.8

DMDC - 04MRC2
ENLISTED DISCHARGES FROM ACTIVE DUTY
COUNTS, AVERAGE YEAR OF SERVICE, AVERAGE PAYGRADE
BY FISCAL YEAR

*** 1981 ***

DISCHARGE CATEGORY	ARMY	NAVY	MARINES	AIR FORCE	DDO
1 COMPLETION OF ENLISTMENT	47,946	54,792	19,894	28,463	151,100
AVG. YOS	5.2	5.6	5.2	6.7	5.5
AVG. P60	4.3	4.3	4.0	4.3	4.2
2 CONVICTION OF GOVERNMENT	23,731	8,442	5,311	15,408	53,292
AVG. YOS	4.3	4.2	4.0	4.6	4.4
AVG. P60	4.3	3.3	3.7	4.0	3.9
3 DISABILITY	4,901	1,908	1,704	2,491	11,408
AVG. YOS	1.6	3.4	2.7	1.7	2.1
AVG. P60	1.7	3.1	2.7	1.7	2.1
4 DEFECTIVE ENLISTMENT	1,412	3,778	2,556	H11	8,557
AVG. YOS	2.1	1.3	1.2	1.2	1.4
AVG. P60	2.1	1.6	1.2	1.5	1.6
5 ENTRY LEVEL PERFORMANCE	10,451	0	2,045	3,947	16,543
AVG. YOS	1.1	0.0	1.1	1.1	1.1
AVG. P60	1.2	0.0	1.2	1.4	1.3
6 UNSATISFACTORY PERFORMANCE	15,739	9,072	3,623	6,105	34,539
AVG. YOS	2.4	2.1	2.5	2.8	2.4
AVG. P60	2.2	1.7	1.7	2.3	2.0
7 HOMOSEXUALITY	410	1,043	75	221	1,749
AVG. YOS	2.9	2.9	3.3	3.4	3.0
AVG. P60	2.9	2.9	2.7	3.1	2.9
8 DRUG ABUSE	3,035	466	82	1,732	5,315
AVG. YOS	3.6	3.3	3.6	3.1	3.4
AVG. P60	2.9	1.7	2.4	2.4	2.6
9 ALCOHOL ABUSE	0	185	124	190	499
AVG. YOS	0.0	4.7	4.2	4.7	4.5
AVG. P60	0.0	2.9	2.6	2.9	2.8
10 MISCONDUCT	1,676	4,559	2,271	2,369	10,866
AVG. YOS	3.7	3.1	2.9	3.6	3.3
AVG. P60	2.2	1.6	1.6	2.2	1.8
11 DISCHG IN-LIEU CTS MARTIAL	10,240	1,718	2,101	375	14,436
AVG. YOS	2.4	2.9	3.1	3.6	2.9
AVG. P60	2.0	2.0	1.9	2.7	2.0
12 OTHER ADMINISTRATIVE REASON	329	44	24	2	403
AVG. YOS	3.4	5.0	7.0	7.0	4.0
AVG. P60	3.1	3.8	4.9	4.5	3.3
13 COURTS MARTIAL	1,767	1,199	425	312	4,103
AVG. YOS	4.5	4.7	4.0	4.7	4.2
AVG. P60	2.3	1.3	1.5	1.4	1.7
14 RETIREMENT	9,366	7,833	1,354	11,116	29,569
AVG. YOS	19.7	20.1	19.2	21.9	20.6
AVG. P60	6.8	6.7	7.0	6.8	6.8
*** TOTAL ***	131,013	95,483	42,040	73,883	342,419
AVG. YOS	5.0	5.0	4.4	7.1	5.6
AVG. P60	3.5	3.8	3.2	4.0	3.7

ENLISTED DISCHARGES FROM ACTIVE DUTY
COUNTS, AVERAGE YEAR OF SERVICE, AVERAGE PAY GRADE
BY FISCAL YEAR

ENCLOSURE I

ENCLOSURE I
ATTACHMENT 3

*** 1982 ***

DISCHARGE CATEGORIES	ARMY	NAVY	MARINES	AIR FORCE	DDO
1 COMPLETION OF ENLISTMENT AVG: YOS AVG: PGO	44,466 3.2 4.2	40,104 5.9 4.2	17,318 5.1 3.9	23,233 5.9 4.3	125,121 5.4 4.2
2 CONVENIENCE OF GOVERNMENT AVG: YOS AVG: PGO	10,506 4.6 4.3	7,471 4.5 3.5	4,995 3.8 3.8	14,028 4.4 4.1	45,000 4.9 3.9
3 DISABILITY AVG: YOS AVG: PGO	4,676 1.6 1.7	2,912 3.3 2.8	1,406 2.8 2.7	2,637 1.6 1.7	11,631 2.1 2.1
4 DEFECTIVE ENLISTMENT AVG: YOS AVG: PGO	1,303 2.3 2.3	3,065 1.4 1.6	3,476 1.2 1.2	675 1.3 1.5	8,514 1.4 1.6
5 ENTRY LEVEL PERFORMANCE AVG: YOS AVG: PGO	10,618 1.1 1.3	0 0.0 0.0	2,454 1.1 1.2	4,282 1.1 1.5	17,354 1.1 1.3
6 UNSATISFACTORY PERFORMANCE AVG: YOS AVG: PGO	21,019 2.8 2.5	10,466 1.8 1.9	3,329 3.0 3.0	5,815 2.9 2.3	40,629 2.7 2.2
7 HOMOSEXUALITY AVG: YOS AVG: PGO	449 2.9	1,105 2.9	123 3.2 2.8	297 3.6 3.2	1,974 3.2 2.9
8 DRUG ABUSE AVG: YOS AVG: PGO	3,592 4.1 3.0	2,289 1.9 1.9	499 3.5 2.4	2,402 3.6 2.6	9,182 3.6 2.6
9 ALCOHOL ABUSE AVG: YOS AVG: PGO	0 0.0 0.0	392 4.2 2.7	222 4.3 2.6	269 5.0 2.9	841 4.4 2.7
10 MISCONDUCT AVG: YOS AVG: PGO	2,518 3.7 2.2	4,605 3.3 1.7	2,941 3.2 1.6	2,733 3.6 2.2	12,797 3.4 1.9
11 DISCHG IN-LIEU CTS MARTIAL AVG: YOS AVG: PGO	8,684 3.3 2.4	1,195 1.9	2,067 2.9 1.4	330 3.4 2.6	12,276 2.2 2.3
12 OTHER ADMINISTRATIVE REASON AVG: YOS AVG: PGO	149 3.8 3.3	5 3.1	23 6.8 4.4	2 15.0 4.5	204 4.5 3.4
13 COURTS MARTIAL AVG: YOS AVG: PGO	1,690 4.5 1.8	1,978 4.3 1.3	927 4.2 1.6	400 5.9 1.4	5,045 4.5 1.5
14 RETIREMENT AVG: YOS AVG: PGO	9,319 20.0 6.8	7,308 20.3 6.8	1,297 19.4 7.1	10,440 22.1 6.9	28,359 20.8 6.9
... TOTAL ... AVG: YOS AVG: PGO	126,989 3.1 3.5	82,885 5.8 3.6	41,070 4.1 3.1	68,033 7.1 4.0	318,977 5.6 3.6

ENLISTED DISCHARGES FROM ACTIVE DUTY
 COUNTS, AVERAGE YEAR OF SERVICE, AVERAGE PAYGRADE
 BY FISCAL YEAR

... 1983 ...

DISCHARGE CATEGORIES	ARMY	NAVY	MARINES	AIR FORCE	DDI
1 COMPLETION OF ENLISTMENT	72,558	26,977	19,910	16,634	136,074
AVG. YOS	5.1	5.8	5.9	5.8	5.3
AVG. PGD	4.1	4.3	4.2	4.2	4.1
2 CONVICTION OF GOVERNMENT	10,282	12,617	9,160	14,354	41,413
AVG. YOS	4.5	5.0	3.8	4.4	4.6
AVG. PGD	3.9	3.9	4.0	4.1	4.0
3 DISABILITY	5,799	1,884	1,931	1,475	11,489
AVG. YOS	1.8	4.0	2.2	2.0	2.3
AVG. PGD	1.8	3.3	2.2	1.9	2.1
4 DEFECTIVE ENLISTMENT	1,575	2,848	1,736	607	6,766
AVG. YOS	2.7	1.3	1.3	1.3	1.5
AVG. PGD	2.1	1.7	1.3	1.6	1.7
5 ENTRY LEVEL PERFORMANCE	12,257	2,722	2,779	2,841	20,599
AVG. YOS	1.1	1.2	1.2	1.1	1.1
AVG. PGD	1.3	1.5	1.2	1.4	1.3
6 UNSATISFACTORY PERFORMANCE	15,320	3,475	1,175	2,252	22,222
AVG. YOS	2.5	3.0	4.1	3.6	3.5
AVG. PGD	2.8	2.1	2.3	2.7	2.5
7 HOMOSEXUALITY	387	928	146	335	1,796
AVG. YOS	3.5	3.3	3.7	3.8	3.5
AVG. PGD	3.2	3.0	3.0	3.2	3.1
8 DRUG ABUSE	4,504	5,705	2,500	2,965	15,674
AVG. YOS	2.8	3.2	3.7	4.6	3.8
AVG. PGD	3.1	2.2	2.1	3.0	2.8
9 ALCOHOL ABUSE	3,117	756	240	339	4,452
AVG. YOS	4.4	4.2	4.5	4.9	4.4
AVG. PGD	3.2	2.9	2.7	3.0	3.1
10 MISCONDUCT	1,999	6,771	2,949	7,348	19,107
AVG. YOS	4.4	3.4	3.5	3.5	3.6
AVG. PGD	2.5	1.9	1.7	2.4	2.1
11 DISCHG IN-LIEU CTS MARITAL	6,848	908	2,314	246	10,216
AVG. YOS	3.4	3.2	3.2	3.3	3.7
AVG. PGD	2.6	2.0	2.0	3.3	2.5
12 OTHER ADMINISTRATIVE REASON	153	11	4	2	174
AVG. YOS	3.2	5.3	5.8	14.0	3.8
AVG. PGD	3.2	3.0	3.8	5.0	3.2
13 COURTS MARIAL	457	3,565	1,323	570	5,915
AVG. YOS	4.0	4.4	4.4	5.3	4.5
AVG. PGD	2.1	1.7	1.7	1.4	1.7
14 RETIREMENT	9,635	6,346	1,126	9,541	26,758
AVG. YOS	19.6	20.0	19.0	22.2	20.5
AVG. PGD	6.4	6.7	7.0	6.9	6.0
... TOTAL ...	144,861	154,473	42,337	60,009	322,680
AVG. YOS	5.2	5.8	4.4	7.3	5.6
AVG. PGD	3.6	3.6	3.1	4.0	3.6

ENLISTED DISCHARGES FROM ACTIVE DUTY
COUNTS, AVERAGE YEAR OF SERVICE, AVERAGE PAYGRADE
BY FISCAL YEAR

ENCLOSURE I

ENCLOSURE I
ATTACHMENT 3

DISCHARGE CATEGORIES	*** DDG ***					DDG
	ARMY	NAVY	MARINES	AIR FORCE		
1 COMPLETION OF ENLISTMENT AVG: YOS AVG: P6D	570,439 4.2 3.9	442,355 3.3 3.4	207,561 4.0	228,444 2.3	1,448,833 3.2	
2 CONVICTION OF GOVERNMENT AVG: YOS AVG: P6D	349,221 3.9 3.9	176,559 4.0 3.4	76,447 3.4 3.5	262,569 4.1 3.8	864,796 4.0 3.8	
3 DISABILITY AVG: YOS AVG: P6D	66,041 1.5 1.5	28,937 3.4 3.1	23,704 2.7	27,27 2.2 2.0	145,709 2.2 2.2	
4 DEFECTIVE ENLISTMENT AVG: YOS AVG: P6D	20,523 2.1 2.0	39,436 1.3 1.6	23,416 1.2 1.3	9,368 1.2 1.4	92,703 1.4 1.6	
5 ENTRY LEVEL PERFORMANCE AVG: YOS AVG: P6D	103,055 1.1 1.2	2,722 1.5	10,690 1.1 1.2	26,646 1.3	143,113 1.1 1.1	
6 UNSATISFACTORY PERFORMANCE AVG: YOS AVG: P6D	174,743 2.6 2.4	88,275 2.0 1.7	40,643 2.3 1.6	68,358 2.7 2.4	372,019 2.4 2.1	
7 HOMOSEXUALITY AVG: YOS AVG: P6D	3,052 3.1 3.3	8,151 2.9 2.8	770 3.2 2.8	2,338 3.0	14,311 3.0 2.9	
8 DRUG ABUSE AVG: YOS AVG: P6D	34,454 3.4 2.9	15,033 3.1 2.0	5,303 3.1 2.0	12,945 3.2 2.7	67,739 3.3 2.6	
9 ALCOHOL ABUSE AVG: YOS AVG: P6D	4,441 4.4 3.2	2,586 4.6 2.8	1,190 4.3 2.6	1,658 5.7 3.2	10,275 4.9 3.0	
10 MISCONDUCT AVG: YOS AVG: P6D	61,455 2.2 1.7	47,193 3.2 1.7	22,623 3.2 1.6	24,007 3.6 2.4	155,274 2.8 1.8	
11 DISCHG IN-LIEU CTS MARTIAL AVG: YOS AVG: P6D	114,717 3.2 2.3	20,437 2.5 2.0	30,894 1.7	3,863 2.6	169,916 3.7 2.2	
12 OTHER ADMINISTRATIVE REASON AVG: YOS AVG: P6D	5,540 3.1 3.6	316 3.3 3.5	2,674 2.7 2.5	1,846 3.4 4.2	10,364 3.4 3.4	
13 COURTS MARTIAL AVG: YOS AVG: P6D	12,422 4.5 1.7	10,329 4.0 1.6	9,952 3.4 1.5	2,310 4.5 1.4	35,220 4.1 1.6	
14 RETIREMENT AVG: YOS AVG: P6D	111,892 19.7 6.7	104,940 19.6 6.6	20,792 18.0 6.7	162,247 22.0 6.7	399,841 20.5 6.7	
... TOTAL ... AVG: YOS AVG: P6D	1,632,349 9.3 3.5	987,259 5.9 3.7	476,671 4.4 3.2	833,406 7.8 4.1	3,930,185 5.6 3.7	

TOTAL DEPARTMENT OF DEFENSE
ENLISTED SEPARATIONS PRIORITIZED
by Fiscal Year
(Source: Defense Manpower Data Center - Special Inquiry)

Fiscal Year	FISCAL YEARS									
	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983
1	ETS	ETS	ETS	ETS	ETS	ETS	ETS	ETS	ETS	ETS
2	COG	COG	COG	COG	COG	COG	COG	COG	COG	COG
3	RETI	RETI	RETI	RETI	RETI	RETI	RETI	RETI	RETI	RETI
4	UNSAT	UNSAT	UNSAT	UNSAT	UNSAT	UNSAT	UNSAT	UNSAT	UNSAT	UNSAT
5	ELP	ELP	ELP	ELP	ELP	ELP	ELP	ELP	ELP	ELP
6	MC	MC	MC	MC	MC	MC	MC	MC	MC	MC
7	DABLE	DABLE	DABLE	DABLE	DABLE	DABLE	DABLE	DABLE	DABLE	DABLE
8	DRUG	DRUG	DRUG	DRUG	DRUG	DRUG	DRUG	DRUG	DRUG	DRUG
9	C-M	C-M	C-M	C-M	C-M	C-M	C-M	C-M	C-M	C-M
10	ALCOH	ALCOH	ALCOH	ALCOH	ALCOH	ALCOH	ALCOH	ALCOH	ALCOH	ALCOH
11	OTHER	OTHER	OTHER	OTHER	OTHER	OTHER	OTHER	OTHER	OTHER	OTHER
12	UNSAT	UNSAT	UNSAT	UNSAT	UNSAT	UNSAT	UNSAT	UNSAT	UNSAT	UNSAT
13	RETI	RETI	RETI	RETI	RETI	RETI	RETI	RETI	RETI	RETI
14	ELP	ELP	ELP	ELP	ELP	ELP	ELP	ELP	ELP	ELP
15	MC	MC	MC	MC	MC	MC	MC	MC	MC	MC
16	DABLE	DABLE	DABLE	DABLE	DABLE	DABLE	DABLE	DABLE	DABLE	DABLE
17	DRUG	DRUG	DRUG	DRUG	DRUG	DRUG	DRUG	DRUG	DRUG	DRUG
18	C-M	C-M	C-M	C-M	C-M	C-M	C-M	C-M	C-M	C-M
19	ALCOH	ALCOH	ALCOH	ALCOH	ALCOH	ALCOH	ALCOH	ALCOH	ALCOH	ALCOH
20	OTHER	OTHER	OTHER	OTHER	OTHER	OTHER	OTHER	OTHER	OTHER	OTHER

ETS - Completion of Enlistment
 RETI - Retirement
 C-M - Courts-Martial
 OTHER - Other Administrative Separations
 MC - Misconduct
 ALCOH - Alcohol Abuse
 DRUG - Drug Abuse

UNSAT - Unsatissfactory Performance
 ELP - Entry Level Performance
 DENL - Defective Enlistment
 DABLE - Disability
 COG - Conviction of Government

FISCAL YEAR 1984
ANNUAL COMPOSITE STANDARD RATES
EFFECTIVE 1 JANUARY 1984

ARMY

<u>Rank</u>	<u>Basic Pay</u>	<u>Basic Allowance for Quarters</u>	<u>Miscellaneous Expense</u>	<u>Permanent Change of Station Expense</u>	<u>Incentive and Special Pay</u>	<u>Annual Composite Standard Rate</u>
E-9	25,917	3,811	4,544	1,094	88	35,454
E-8	21,014	3,402	4,137	1,094	94	29,741
E-7	17,277	2,873	3,759	1,094	97	25,100
E-6	14,280	2,407	3,486	1,094	102	21,369
E-5	11,839	1,909	3,318	1,094	112	18,272
E-4	9,968	1,376	3,364	1,094	92	15,894
E-3	8,510	952	3,187	1,094	87	13,830
E-2	7,946	728	2,776	1,094	81	12,625
E-1	6,927	543	2,972	1,094	74	11,610
Cadets	5,760		1,858	111		7,729

NOTE: Above are MPA costs. Average OMA costs for FY 84 of \$8844 must be added to each grade.

INVESTIGATIONS OF HOMOSEXUALITY

<u>YEAR</u>	<u>DEPT OF ARMY</u>	<u>DEPT OF NAVY</u>	<u>DEPT OF AIR FORCE</u>	<u>DoD TOTAL</u>
1974	189	1,113	*	1,302*
1975	113	1,230	*	1,343*
1976	117	1,394	*	1,511*
1977	134	1,421	*	1,555*
1978	136	1,601	*	1,737*
1979	176	696	343	1,215
1980	166	756	512	1,434
1981	151	862	521	1,534
1982	121	1,076	491	1,688
1983	112	1,113	394	1,619

Source: Data furnished by Military Departments.

* Air Force data is not available. The Air Force Office of Special Investigations data files does not contain this information before 1979.

OFFICER SEPARATION DATA

<u>FY</u>	<u>TOTAL</u>	<u>HOMOSEXUAL SEPARATIONS</u>
74	42,853	16
75	34,806	12
76	34,136	21
77	28,446	16
78	26,837	29
79	26,837	15
80	23,452	16
81	20,549	28
82	21,011	23
83	<u>19,114</u>	<u>15</u>
TOTAL	277,353	191 (percent .07)
TEN YEAR AVERAGE	27,735	19

Source: Defense Manpower Data Center Computer File.

DEPARTMENT OF DEFENSE
FACT SHEETHOMOSEXUALS IN THE ARMED FORCES

It is Department of Defense policy that homosexuality is incompatible with military service. The presence in the military environment of persons who engage in homosexual conduct or who, by their statements, demonstrate a propensity to engage in homosexual conduct, seriously impairs the accomplishment of the military mission. The presence of such members adversely affects the ability of the Armed Forces to maintain discipline, good order, and morale; to foster mutual trust and confidence among servicemembers; to ensure the integrity of the system of rank and command; to facilitate assignment and worldwide deployment of servicemembers who frequently must live and work under close conditions affording minimal privacy; to recruit and retain members of the Armed Forces; to maintain the public acceptability of military service; and to prevent breaches of security.

On January 16, 1981, a change to DoD Directive 1332.14, "Enlisted Administrative Separations," was promulgated to reaffirm the DoD policy on homosexuality and to clarify the procedures to be used in processing homosexual cases. The Directive authorizes separation for a homosexual act (including attempt and solicitation), admission of homosexuality, and homosexual marriage. In such cases, separation is mandatory unless the servicemember shows that he or she is not a homosexual and meets the other standards set forth in the Directive. The Directive also affords the right to a board hearing in all homosexual separations. Homosexuals will no longer be processed for separation by reason of unsuitability or misconduct, instead they will be processed under a new provision entitled "Homosexuality." Such servicemembers may receive an Honorable or General (Under Honorable Conditions) discharge dependent on their overall service record. A Discharge Under Other Than Honorable Conditions may be issued under the following circumstances: the act was committed by use of force, coercion or intimidation; with a person under 16 years of age; with a subordinate in circumstances that violate customary military superior-subordinate relationships; openly in public view; for compensation; aboard a military vessel or aircraft; or in another location subject to military control under aggravating circumstances that have an adverse impact on discipline, good order, or morale comparable to the impact of such activity aboard a vessel or aircraft.

OASD(MI&L)(MP&FM)
September 1984



UNITED STATES GENERAL ACCOUNTING OFFICE
WASHINGTON, D.C. 20548

NATIONAL SECURITY AND
INTERNATIONAL AFFAIRS DIVISION

OCT 11 1984

B-216657

The Honorable Edward Roybal
House of Representatives

Dear Mr. Roybal:

In a January 30, 1984, letter, you and eight other Members of Congress expressed interest in determining the cost of the Department of Defense's (DOD) homosexual exclusion policy. As subsequently agreed with the staff of Representative Barbara Boxer, we obtained answers from DOD to 18 specific questions regarding the cost of enlisted personnel recruitment, training, prosecution, and replacement of active service members found to be homosexual and separated from the military. (See encl. I.) Similar data for officers was not derived because such a small number of officers are separated for homosexuality that no real trend could be presented. Some summary officer data has been provided in enclosure II. We did not verify the accuracy or reliability nor analyze the information provided by DOD. Also provided is a copy of the DOD fact sheet that outlines DOD policy and its basis. (See encl. III.)

In summary the enclosed data shows the following:

- It is DOD policy that active duty men and women found to be homosexual must be separated from the military services. DOD believes that homosexuality is incompatible with military service because the presence of homosexuals in the military environment seriously impairs the accomplishment of the military mission.
- During the last 10 years (1974-83), an average of 377,482 people were inducted into the military each year, and an average of 393,018 service members were discharged.
- During the last 10 years, the Department of Defense separated 14,311 members for homosexuality which accounted for less than four-tenths of one percent of the almost four million service members separated. During this period, homosexuality ranked 12th among the 14 discharge categories.

- During the last 10 years, the average length of service for all persons discharged was 5.6 years (3.9 years if retirement is excluded). The average time in service for individuals separated for homosexuality for the last 10 years was 3 years.
- The average rank of a service member discharged in the last 10 years was almost the grade of E-4 (about E-3 if retirement is excluded). The average rank of service members discharged for homosexuality during the last 10 years was almost E-3.
- The average cost to get a service member to his or her first permanent duty station is currently estimated to be \$12,299.
- During fiscal year 1983, investigations and prosecutorial activity dealing with homosexuality represented 2.4 percent of the total investigations (1,619 of 67,282) and 0.5 percent of the total cost (\$.373 of \$77.6 million). The average cost of processing a complaint about the homosexuality of a service member, excluding administrative support to the investigative staff, was \$230 during fiscal year 1983.

I trust that this data satisfies your needs.

Sincerely yours,



Frank C. Conahan
Director

Enclosures - 3



UNITED STATES GENERAL ACCOUNTING OFFICE
WASHINGTON, D.C. 20548

NATIONAL SECURITY AND
INTERNATIONAL AFFAIRS DIVISION

OCT 11 1984

B-216657

The Honorable Patricia Schroeder
House of Representatives

Dear Mrs. Schroeder:

In a January 30, 1984, letter, you and eight other Members of Congress expressed interest in determining the cost of the Department of Defense's (DOD) homosexual exclusion policy. As subsequently agreed with the staff of Representative Barbara Boxer, we obtained answers from DOD to 18 specific questions regarding the cost of enlisted personnel recruitment, training, prosecution, and replacement of active service members found to be homosexual and separated from the military. (See encl. I.) Similar data for officers was not derived because such a small number of officers are separated for homosexuality that no real trend could be presented. Some summary officer data has been provided in enclosure II. We did not verify the accuracy or reliability nor analyze the information provided by DOD. Also provided is a copy of the DOD fact sheet that outlines DOD policy and its basis. (See encl. III.)

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- During the last 10 years, the average length of service for all persons discharged was 5.6 years (3.9 years if retirement is excluded). The average time in service for individuals separated for homosexuality for the last 10 years was 3 years.
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Frank C. Conahan
Director

Enclosures - 3



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WASHINGTON, D.C. 20548

NATIONAL SECURITY AND
INTERNATIONAL AFFAIRS DIVISION

B-216657

OCT 11 1984

The Honorable Sala Burton
House of Representatives

Dear Mrs. Burton:

In a January 30, 1984, letter, you and eight other Members of Congress expressed interest in determining the cost of the Department of Defense's (DOD) homosexual exclusion policy. As subsequently agreed with the staff of Representative Barbara Boxer, we obtained answers from DOD to 18 specific questions regarding the cost of enlisted personnel recruitment, training, prosecution, and replacement of active service members found to be homosexual and separated from the military. (See encl. I.) Similar data for officers was not derived because such a small number of officers are separated for homosexuality that no real trend could be presented. Some summary officer data has been provided in enclosure II. We did not verify the accuracy or reliability nor analyze the information provided by DOD. Also provided is a copy of the DOD fact sheet that outlines DOD policy and its basis. (See encl. III.)

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- During the last 10 years, the Department of Defense separated 14,311 members for homosexuality which accounted for less than four-tenths of one percent of the almost four million service members separated. During this period, homosexuality ranked 12th among the 14 discharge categories.

- During the last 10 years, the average length of service for all persons discharged was 5.6 years (3.9 years if retirement is excluded). The average time in service for individuals separated for homosexuality for the last 10 years was 3 years.
- The average rank of a service member discharged in the last 10 years was almost the grade of E-4 (about E-3 if retirement is excluded). The average rank of service members discharged for homosexuality during the last 10 years was almost E-3.
- The average cost to get a service member to his or her first permanent duty station is currently estimated to be \$12,299.
- During fiscal year 1983, investigations and prosecutorial activity dealing with homosexuality represented 2.4 percent of the total investigations (1,619 of 67,282) and 0.5 percent of the total cost (\$.373 of \$77.6 million). The average cost of processing a complaint about the homosexuality of a service member, excluding administrative support to the investigative staff, was \$230 during fiscal year 1983.

I trust that this data satisfies your needs.

Sincerely yours,



Frank C. Conahan
Director

Enclosures - 3



UNITED STATES GENERAL ACCOUNTING OFFICE
WASHINGTON, D.C. 20548

NATIONAL SECURITY AND
INTERNATIONAL AFFAIRS DIVISION

B-216657

OCT 11 1984

The Honorable Ronald V. Dellums
House of Representatives

Dear Mr. Dellums:

In a January 30, 1984, letter, you and eight other Members of Congress expressed interest in determining the cost of the Department of Defense's (DOD) homosexual exclusion policy. As subsequently agreed with the staff of Representative Barbara Boxer, we obtained answers from DOD to 18 specific questions regarding the cost of enlisted personnel recruitment, training, prosecution, and replacement of active service members found to be homosexual and separated from the military. (See encl. I.) Similar data for officers was not derived because such a small number of officers are separated for homosexuality that no real trend could be presented. Some summary officer data has been provided in enclosure II. We did not verify the accuracy or reliability nor analyze the information provided by DOD. Also provided is a copy of the DOD fact sheet that outlines DOD policy and its basis. (See encl. III.)


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- The average cost to get a service member to his or her first permanent duty station is currently estimated to be \$12,299.
- During fiscal year 1983, investigations and prosecutorial activity dealing with homosexuality represented 2.4 percent of the total investigations (1,619 of 67,282) and 0.5 percent of the total cost (\$.373 of \$77.6 million). The average cost of processing a complaint about the homosexuality of a service member, excluding administrative support to the investigative staff, was \$230 during fiscal year 1983.

I trust that this data satisfies your needs.

Sincerely yours,


Frank C. Conahan
Director

Enclosures - 3



UNITED STATES GENERAL ACCOUNTING OFFICE
WASHINGTON, D.C. 20548

NATIONAL SECURITY AND
INTERNATIONAL AFFAIRS DIVISION

B-216657

OCT 11 1984

The Honorable Don Edwards
House of Representatives

Dear Mr. Edwards:

In a January 30, 1984, letter, you and eight other Members of Congress expressed interest in determining the cost of the Department of Defense's (DOD) homosexual exclusion policy. As subsequently agreed with the staff of Representative Barbara Boxer, we obtained answers from DOD to 18 specific questions regarding the cost of enlisted personnel recruitment, training, prosecution, and replacement of active service members found to be homosexual and separated from the military. (See encl. I.) Similar data for officers was not derived because such a small number of officers are separated for homosexuality that no real trend could be presented. Some summary officer data has been provided in enclosure II. We did not verify the accuracy or reliability nor analyze the information provided by DOD. Also provided is a copy of the DOD fact sheet that outlines DOD policy and its basis. (See encl. III.)

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Sincerely yours,



Frank C. Conahan
Director

Enclosures - 3



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WASHINGTON, D.C. 20548

NATIONAL SECURITY AND
INTERNATIONAL AFFAIRS DIVISION

OCT 11 1984

B-216657

The Honorable Henry Waxman
House of Representatives

Dear Mr. Waxman:

In a January 30, 1984, letter, you and eight other Members of Congress expressed interest in determining the cost of the Department of Defense's (DOD) homosexual exclusion policy. As subsequently agreed with the staff of Representative Barbara Boxer, we obtained answers from DOD to 18 specific questions regarding the cost of enlisted personnel recruitment, training, prosecution, and replacement of active service members found to be homosexual and separated from the military. (See encl. I.) Similar data for officers was not derived because such a small number of officers are separated for homosexuality that no real trend could be presented. Some summary officer data has been provided in enclosure II. We did not verify the accuracy or reliability nor analyze the information provided by DOD. Also provided is a copy of the DOD fact sheet that outlines DOD policy and its basis. (See encl. III.)

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Sincerely yours,



Frank C. Conahan
Director

Enclosures - 3



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WASHINGTON, D.C. 20548

NATIONAL SECURITY AND
INTERNATIONAL AFFAIRS DIVISION

B-216657

OCT 11 1984

The Honorable Ted Weiss
House of Representatives

Dear Mr. Weiss:

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