Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174¹

Complaint Activity		Comp Previous	2025 through			
	2020	2021	2022	2023	2024	12/31/24
Number of Complaints Filed	8	7	5	5	11	2
Number of Complainants	8	7	5	5	10	2
Repeat Filers	0	0	0	0	1	0

Complaints by Basis Note: Complaints can be filed	F	Comp Previous I	arative I Fiscal Ye		l	2025
alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	through 12/31/24
Race	4	0	1	2	3	0
Color	3	1	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	5	6	4	4	7	1
Sex	3	5	2	0	5	2
National Origin	2	1	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	2	1	1	1	1	0
Disability	2	2	3	4	7	1
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	2	0	0	0

Complaints by Issue			mparativ us Fisca	/e Data I Year Dat	a	2025		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2020	2021	2022	2023	2024	through 12/31/24		
Appointment/Hire	0	0	0	0	0	0		
Assignment of Duties	1	1	2	1	3	0		
Awards	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0		
Disciplinary Action								
Demotion	0	0	0	0	0	0		
Reprimand	0	0	0	0	1	0		
Removal	0	0	0	0	0	0		
Suspension	0	1	0	1	1	0		
Other	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0		
Evaluation Appraisal	5	4	3	0	3	0		
Examination/Test	0	0	0	0	0	0		
Harassment								
Non-Sexual	7	5	4	3	6	1		
Sexual	0	4	0	0	0	0		
Medical Examination	0	0	0	1	1	0		
Pay (Including Overtime)	1	0	0	1	1	0		
Promotion/Non-Selection	1	2	1	1	2	1		
Reassignment								
Denied	0	0	1	1	0	0		
Directed	1	0	0	0	0	0		

Reasonable Accommodation	0	2	2	2	5	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	1	0	1	1	0
Terms/Conditions of Employment	6	6	0	1	2	0
Time and Attendance	4	1	1	2	2	0
Training	0	1	0	0	1	0
Other	0	0	0	1	0	0

Processing Time			parative D Fiscal Ye			2025 through
, , , , , , , , , , , , , , , , , , ,	2020	2021	2022	2023	2024	12/31/24
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation stage ²	301.75	261	311.40	223.33	231.6	0
Average number of days in final action stage ³	190.83	210.67	64.40	86	83	74.5
Complaints pending (<i>for</i> <i>any length of time</i>) during fiscal year where hearing was requested ⁴						
Average number of days in investigation stage						
Average number of days in final action stage						
Complaints pending (for any length of time)						

during fiscal year where hearing was not requested ⁴			
Average number of days in investigation stage			
Average number of days in final action stage			

Complaints Dismissed by	Р	Compa revious Fi	2025 through			
Agency	2020	2021	2022	2023	2024	12/31/24
Total Complaints Dismissed by Agency	2	1	1	0	4	2
Average days pending prior to dismissal	205.5	724	227	0	204	34
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	4	3	0	0	0

Total Singl			F			arative Fiscal `					2025 through	
Total Final Actions Finding	2020		2021		2022		2023		2	024	12/31/24	
Discrimination ⁵	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing ⁴												
With Hearing ⁴												

Findings of Discrimination			Р	Co revio	mpara us Fis	ative l scal Y	Data ear Da	ta				025 ough
Rendered by Basis	2020		2021		2022		2023		20	24		31/24
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Genetic Information												
Non-EEO												
Findings After Hearing⁴												
Race												
Color												
Religion												
Reprisal												
Sex												

r			-	 -		
National Origin						
Equal Pay Act						
Age						
Disability						
Genetic Information						
Non-EEO						
Findings Without Hearing⁴						
Race						
Color						
Religion						
Reprisal						
Sex						
National Origin						
Equal Pay Act						
Age						
Disability						
Genetic Information						
Non-EEO						

Findings of Discrimination		Ρ	C revi	om) ious	oara Fis	tive cal \	Dat (ear	ta r Dat	a		2025 through	
Findings of Discrimination Rendered by Issue	20	20	2021		2022		2023		2024			31/24
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action									-			
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment		•	•				•			1		
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment	1				•			•				
Denied												

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Directed							
Reasonable Accommodation							
Reinstatement							
Retirement							
Termination							
Terms/Conditions of Employment							
Time and Attendance							
Training							
Other							
Findings After Hearing ⁴							
Appointment/Hire							
Assignment of Duties							
Awards							
Conversion to Full-time							
Disciplinary Action							
Demotion							
Reprimand							
Suspension							
Removal							
Other							
Duty Hours							
Evaluation Appraisal							
Examination/Test							
Harassment							
Non-Sexual							

SexualII <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>								
Pay (Including Overtime)Image: Ambrid Decision of the action	Sexual							
Promotion/Non-SelectionII <t< td=""><td>Medical Examination</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	Medical Examination							
ReassignmentIII <th< td=""><td>Pay (Including Overtime)</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>	Pay (Including Overtime)							
DeniedII <td>Promotion/Non-Selection</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Promotion/Non-Selection							
DirectedII </td <td>Reassignment</td> <td></td> <td>_</td> <td></td> <td>_</td> <td>_</td> <td>_</td> <td></td>	Reassignment		_		_	_	_	
Reasonable AccommodationII<	Denied							
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RetirementII	Reasonable Accommodation							
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Time and AttendanceIII<	Termination							
Image: Constraint of the state of the sta	Terms/Conditions of Employment							
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Image: constraint of the sector of the sec	Training							
Appointment/HireIIIIIIIIAssignment of DutiesIII<	Other							
Assignment of DutiesIIIIIIIIAwardsII<	Findings Without Hearing ^₄							
AwardsIIIIIIIIIConversion to Full-timeIII <td>Appointment/Hire</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Appointment/Hire							
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ReprimandII<	Disciplinary Action							
Suspension Image: state	Demotion							
	Reprimand							
Removal	Suspension							
	Removal							

Other						
Duty Hours						
Evaluation Appraisal					 	
Examination/Test		 		 		
Harassment						
Non-Sexual						
Sexual						
Medical Examination						
Pay (Including Overtime)						
Promotion/Non-Selection						
Reassignment						
Denied						
Directed						
Reasonable Accommodation						
Reinstatement						
Retirement						
Termination						
Terms/Conditions of Employment						
Time and Attendance						
Training						
Other						

Pending Complaints Filed in Previous Fiscal Years by		Co Previo	2025 through			
Status	2020	2021	2022	2023	2024	12/31/24
Total complaints from previous Fiscal Years	5	9	4	2	4	4
Total Complainants	5	9	4	2	4	4
Number complaints pending						
Investigation ²	1	0	0	0	0	4
Hearing⁴						
Final Action ³	1	1	0	0	1	0
Appeal with EEOC Office of Federal Operations ⁶						

Complaint Investigations		Comparative Data Previous Fiscal Year Data							
	2020	2021	2022	2023	2024	12/31/24			
Pending Completion Where Investigation Exceeds Required Time Frames ⁷									

¹ Most federal agencies are covered by the federal sector EEO complaint process. 29 C.F.R. Part 1614. In that process, complainants can request a hearing from an EEOC Administrative Judge and appeal agency final action to EEOC's Office of Federal Operations, among other things. 29 C.F.R. § 1614.109, 1614.401. GAO is specifically excluded from that process. 29 C.F.R. § 1614.103(d)(2) ("This part does not apply to: ...(2) Employees of the General Accounting Office.") GAO instead operates under the EEO complaint process in GAO Order 2713.2, *Discrimination Complaint Resolution Process*.

² For our purposes here, an "investigation" commences when a complainant or a representative file a complaint and ceases when GAO transmits the investigative file to a complainant or a representative.

³ For our purposes here, "final action" commences when GAO transmits the investigative file to a complainant or a representative and ceases when GAO issues a final decision or the matter is otherwise resolved.

⁴ See supra note 1. Under GAO Order 2713.2, unless the matter is resolved or an individual complainant seeks relief from GAO's Personnel Appeals Board (PAB) or a federal district court, the complainant will receive a final decision within 90 days of receiving a copy of the investigative file.

⁵ For our purposes here, "final action by an agency involving a finding of discrimination" means a final decision with a finding of discrimination.

⁶ See supra note 1. Under GAO Order 2713.2, complainants may seek relief, after the receipt of a dismissal or final decision or after certain timeframes have passed, from the PAB or a federal district court.

⁷ GAO is not covered by the investigation timeframes in 29 C.F.R. § 1614.106(e)(2). However, GAO Order 2713.2 provides that GAO endeavors to complete an investigation within 180 days of the filing date of an individual complaint. If a complaint is amended, GAO endeavors to complete the investigation within the earlier of 180 days after the last amendment to the complaint or 360 days after the filing of the original complaint.