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STUDY BY THE STAFF
OF THE
U.S. GENERAL ACCOUNTING OFFICE

Relationships Between
Nonprofit Prepaid Health
Plans With California
Medicaid Contracts And
For Profit Entities
Affiliated with Them



This study outlines the relationship between nonprofit, prepaid health plans and for profit entities affiliated with them. Affiliated entities are those connected with the plan by common directors, officers, and/or owners. The study also outlines the flow of funds from the prepaid plans to the affiliated entities under contractual agreements.

NOV. 1,1976

HRD-77-4

PREFACE

This staff study was prepared in response to a request of June 1, 1976, from the Acting Chairman, Permanent Subcommittee on Investigations, Senate Committee on Government Operations, for information on the corporate structures of certain prepaid health plans (PHPs) with contracts to provide medical services to Medicaid recipients in California. Specifically, the request asked for

- --the names of the officers and directors of five listed PHPs;
- -- the names of the officers, directors, and shareholders (if possible) of the firms which subcontracted with these PHPs; and
- -- the percentage of these PHPs' gross receipts which flow to each subcontractor.

We prepared charts, included in the body of this staff study, which provide this information. (See chs. 2 through 6.)

The information on the PHPs and their subcontractors was obtained primarily from documents given to us by these entities. The documents included contracts, subcontracts, financial reports, and accounting records. We did not attempt to verify the information contained in these documents. Some of the financial data had been audited by independent accounting firms. The financial data that had been audited is identified in either the charts or the accompanying written material. The Chairman also asked us to determine the extent to which the California Department of Health (the State's Medicaid Agency) and the Department of Health, Education, and Welfare (HEW) had enforced their regulations regarding approval of PHP subcontracts. This information is provided in chapter 7.

As requested by the Chairman's office, we did not obtain comments on the information included in this staff study from HEW, the California Department of Health, or the five PHPs.

Gregory J Ahart

Director

Human Resources Division

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ABBREVIATIONS

AFDC aid to families with dependent children

AHCP American Health Care Plan, Inc.

CMS Consolidated Medical Systems, Ltd.

CPI consumer price index

FHP Family Health Program, Inc.

HEW Department of Health, Education, and Welfare

Harbor Health Services

HMO Health Maintenance Organization

OHC Omni-Rx Health Care, Inc.

化电子安全电子 蒙古人

PHP prepaid health plan

CHAPTER 1

INTRODUCTION

In 1967 the California State Legislature authorized the California Department of Health (the State agency) to undertake pilot projects to explore the feasibility of different methods of providing health care services and to determine the most efficient manner of providing such services. From 1968 through 1971, the State agency awarded several contracts for these projects to determine whether prepayment plans with medical group practices could provide efficient and economical health care services under Medicaid. The State's preliminary evaluations of these projects indicated that such an approach was feasible and that significant cost savings could be achieved. The State Legislature then authorized the use of prepaid health plans (PHPs) by the Medicaid program.

STATE LAWS RELATING TO PREPAID HEALTH PLANS

The Medi-Cal Reform Act, passed by California in 1971, provided for contracting with groups of medical providers to supply services on a prepaid basis to Medicaid recipients. The law stipulated that PHPs would provide or arrange for health care services for persons who voluntarily enroll and are eligible for California's public assistance programs. In turn, the State pays PHPs a fixed monthly premium per enrollee for providing health care services.

The California Legislature consolidated all prepaid health-related statutes into a new chapter of the State's Welfare and Institutions Code by enacting the Waxman-Duffy Prepaid Health Plan Act, effective July 1, 1973. The Waxman-Duffy Act defined a PHP as:

"* * * any carrier or association of providers of medical and health services who agree with the [California] Department of Health to furnish directly or indirectly health services to [Medicaid] beneficiaries on a predetermined periodic rate basis."

Carriers, as defined by the act, include private insurance companies, medical societies, associations of insurers, nonprofit hospital service plans, county hospital systems, and profit or nonprofit persons or organizations.

The waxman-Duffy Act specified that a PHP must provide, as a minimum, the following health care benefits

- ---physician services,
- --hospital inpatient and outpatient services,
- -- laboratory and X-ray services,
- --prescription drugs, and
- --skilled nursing home care.

The legislature's intent in creating PHPs, as defined in the Waxman-Duffy Act, was to

- --encourage the development of more efficient delivery of health care to Medicaid recipients,
- -- reduce the inflationary costs of health care,
- --improve the quality of medical services to eligible enrollees, and
- --reduce the administrative costs of operating Medicaid.

PHPs, in order to operate in California, must also meet the requirements of the State Knox-Mills Health Plan Act, enacted in 1970, which covers all entities providing prepaid health care to residents of California. This act established tanginle net equity requirements for organizations operating as PHPs which ranged from \$10,000 for plans serving 2,500 or fewer families to \$30,000 for those serving over 5,500 families. Additional reserves were required if PHPs provided more than 10 percent of their services on a fee-for-service basis with noncontracting providers. The Knox-Mills Act prohibited PHPs from expending an excessive amount of their premium revenue for administrative costs.

In 1974, the California Legislature amended the Knox-Mills Act to impose additional requirements and prohibitions on PHPs. The amendments increased the tangible net equity requirement for plans serving more than 10,000 families. Plans serving from 10,001 to 20,000 families must have \$40,000 in tangible net equity. This requirement increases on a sliding scale to \$370,000 for plans serving more than 500,000 families. The act also provided the State Attorney General with access to the books and records of PHPs and any maintained for them by management firms.

In 1975, the California Legislature amended the State's Welfare and Institutions Code, which governs the Medicaid program, to place additional requirements on the PHP program. These amendments provided that:

- 1. Each PHP subcontract must require the subcontractor to make all of its books and records relating to the subcontract available to the State agency.
- PHP subcontracts are public records as well us the names of the subcontractors' officers and stockholders.
- 3. Financial reports which the PHPs are required to file with the State agency are public record:

STATE MEDICALD PH? CONTRACT PROVISIONS RELATING TO SUBCONTRACTING

The State's Medicaid PHP contracts require PEPs to submit to the State agency for prior approval all subcontracts for health care, management, marketing, or support services. Subcontracts with associated companies 1/ must provide the

1/An associated company is defined in the PHP contracts as:

"* * *a company or person that, directly or indirectly, through one or more intermediaries. controls, or is controlled by, or is under common control with, the PHP."

Control is defined as:

"* * *the possession, directly or indirectly, of the power to direct or cause the direction of the management of the policies of a PhP, whether such power is exercised through one or more intermediary companies, alone, in conjunction with, or pursuant to an agreement, and whether such power is established through a majority or minority ownership or voting of securities, common directors, officers or stockholders, voting trusts, holding trusts, associated companies, contract, or any other direct or indirect means."

As used in this study, the term "affiliated firms" is analogous to associated companies.

State with access to the books and records of the subcontractor relating to the subcontract and require the subcontractor to provide, when requested, financial reports relevant to the disposition of funds paid to the subcontractor. The PHP contracts also require that the PHP have an annual audit performed by an independent certified accounting firm and that the audit report fully disclose the organizational relationship(s) hitween the PHP and the associated company (ies) contracting with the PHP as well as an analysis of payments to each associated company by type of service rendered.

HEW REGULATIONS RELATING TO PHPS

HEW regulations in effect raior to August 1975 provided little guidance on contracting with PHFs. These regulations required that (1) the State specify the amount of the premium, the services covered, and the term of the contract, (2) the premium payment fully discharged the State from responsibility for the costs of the covered services, (3) the premium amount and/or covered services be periodically renegotiated, and (4) the State require the PHP to maintain and provide such records and reports necessary for the State to meet Federal reporting requirements. The State, in order to obtain Federal sharing, had to pay PHP premiums which did not exceed the cost of providing the same services under the fee-for-service system. Prior approval by HEW of PHP contracts was not required.

These regulations were revised, effective August 9, 1975, to place a number of new requirements on States that contract with PHPs. These new requirements included such things as control over PHP enrollment and disenrollment practices, that services be available on a 24-hour, 7-day-a-week emergency basis, internal greivance procedures, and a medical record-keeping system. The regulations also expanded the access to records requirements by stipulating that the State and HEW have the right to inspect and evaluate the quality, appropriateness, and timeliness of services provided and audit and inspect any books and records of the PHP which relate to the contract. The State also had to provide HEW with the actuarial basis for the premium determination and HEW required prior approval of contracts with expected values over \$100,000.

PRIOR GAO REPORTS OF CALIFORNIA'S MEDICAID PHP PROGRAM

GAO issued two leports to the Chairman, Committee on Finance, United States Senate, on California's Medicaid PHP program. The reports were:

- --Better Controls Needed for Health Maintenance Organizations Under Medicaid in California, B-164031(3), September 10, 1974.
- --Deficiencies in Determining Payments to Prepaid Health Plans Under California's Medicaid Program, MWD-76-15, August 29, 1975.

These reports contained a number of recommendations designed to improve the use of PHPs under Medicaid.

SCOPE OF STUDY

As requested, we studied the following five PHPs:

- -- Consolidated Medical Systems, Ltd. (CM3);
- -- Harbor Health Services (HHS);
- --Omni-Rx Health Care, Inc. (OHC);
- -- Family Health Program, Inc. (FHP); and
- --American Health Care Plan, Inc. (AHCP).

We examined the contracts between the State and the PHPs and documents relating to the PHPs' subcontracts. Documents provided to us by the PHPs and/or the subcontractors included such material as the subcontracts, financial reports and accounting records of the PHPs and their subcontractors, and articles of incorporation and partnership agreements of the PHPs and their subcontractors. We did not attempt to verify the information provided by the PHPs and their subcontractors.

We also reviewed applicable HEW regulations, State laws and regulations, and interviewed officials of HEW, the State agency, and the five PHPs.

CHAPTER 2

CONSOLIDATED MEDICAL SYSTEMS, LTD.

Consolidated Medical Systems, Ltd. (CMS) is a nonprofit, tax exempt PHP which receives about 93 percent of its revenues from the State to provide services to Medicaid recipients. CMS contracts with affiliated firms for virtually all the services required by its Medicaid contract.

HMO International is the for profit firm under whose umbrella CMS and its affiliated contractors operate. HMO International, in a letter to us dated July 16, 1976, stated:

"In 1971 the State of California Department of Health (then the Department of Health Care Services) beyon accepting applications for contracts to provide [Medicaid] benefits on a prepaid basis, and HMOI [HMO International] inquired of the Department whether HMOI, a for-profit lay corporation, could be considered for such a contract. The Department indicated that it perferred to contract with a nonprofit corporation under the prepaid [Medicaid] program, and this preference was so strong that HMOI abandoned its efforts to apply for such a contract itself. stead, HMOI sponsored the incorporation of CMS, Ltd. HMOI's directors were the incorporators and first members and directors of CMS, Ltd. HMOI's senior officers became the officers of CMS, Ltd. EMOI paid the legal, accounting and incorporation filing fees to incorporate CMS, Ltd. HMOI loaned CMS, Ltd. \$30,000 evidenced by CMS, Ltd.'s subordinated promissory note bearing 6% interest in order to permit CMS, Ltd. to meet legal tangible net equity requirements under the California statute then governing prepaid health care contractors. HMOI paid other expenses of CMS, Ltd. without reimbursement. After CMS, Ltd.'s organization, capitalization and registration under the [Knox-Mills] statute, HMOI prepared CMS, Ltd.'s application for -a prepaid [Medicaid] contract which was subsequently accepted."

CMS is affiliated with several organizations which, because of common management, common ownership, and mutual operational dependence, operate under the umbrella of a "health maintenance organization." The following legal

entities are included in the "health maintenance organization": (1) CMS; (2) HMO International and subsidiaries; (3) California Medical Group Health Plan Inc., a professional medical corporation; and (4) California Medical Group, a professional medical partnership. There is no parent-subsidiary relationship among the four entities. The entities, however, are considered affiliates because of common ownership and/or common management. CMS and its affiliates are mutually dependent upon each other for their operations. To enable the various organizations to maintain separate identities, there are various written and oral contracts between the entities. Three individuals owning 97 percent of California Medical Group and 97 percent of California Medical Group Health Plan also own approximately 30 percent of HMO International and are represented on the board of directors of other entities including CMS.

In April 1976, HMO International entered into an agreement, subject to approval of its shareholders, under which it would buy the California Medical Group from its four partners and the California Medical Group Health Plan from its four owners (the same individuals). The contemplated end result of the reorganization would be that the for profit California Medical Group Health Plan would be the organization which would, as a subsidiary of HMO International, contract with the State. CMS and the California Medical Group would be dissolved and their functions assumed by California Medical Group Health Plan.

CHART I--CMS'S CORPORATE INTERRELATIONSHIP WITH AFFILIATES AND SUBSIDIARIES, INCLUDING BOARD OF DIRECTORS AND PRINCIPAL OFFICERS

All of the firms shown on Chart I are affiliated because of common directors, officers, and/or owners. HMO International is the principal entity with control over the other firms. CMS is contractually tied to the other firms except in the fcl owing four cases:

- --Health Incorporated has no direct ties to CMS but is a corporate shell which was to be used by HMO International for qualification as an HMO under the Health Maintenance Organization Act of 1973 (P.L. 93-222).
- --Coastal Insurance Company no longer has contractual ties with CMS and is under conservatorship. At one time, this firm provided insurance to CMS' medical providers.
- --Metromed Health Plan, Inc. has no contractual ties with CMS. It is a nonprofit firm organized in New York to provide prepaid health care. It was organized by one of the founders of CMS and HMO International and recently received a \$1 million grant from HEW under the HMO Act. Under the planned reorganization of HMO International (discussed on p. 7), Metromed would no longer be an affiliated firm.
- --HMO Systems has no contractual ties with CMS. It is a wholly owned subisdiary of HMO International which was to be used to qualify under the HMO Act.

CORPORATE INTERI INCLUDING BOARD O

C

ANGUS A SCOT RICHARDH KE, DAVID W MOLL

RICHARDH KE.

ANGUS A SCOT

DIRECT

NORMAN L J RICHARD H : PONALD K K BORIS B LEV ANGUS A SCI

OFFICE

OFFICE
ANGUS A SCI
JERRY MHIT!
ELLIOI R WE
STUART E K,
MARY ANN W
CONNIE ZAST
WALTER S LC
ANTHONY AF
STAN ARONG
RICHARD SIN
ROBERT BUN

CALIFORNIA MEDICAL GROUP HEALTH PLAN, INC. (CMGHP)

AM INDEPENDENTLY OWNED CORPORATION

PERCENTAGE OWNERSHIP 32 1/3% 32 1/3% 32 1/3%

PERCENTAGE OWNERSHIP (SEE ABOVE) (SEE ABOVE) MARY ANN WICKES 0
ALBERTO HIDALGO, MD 3%

DONALD K KENNETH W SULANNE D

OFFIC

-OPER RE

AFFILIATE OF HMO INTL.

DIRECTORS

DONALD K KELLY, MD BORIS B LEVIN MO DAVID M MOLL, MD

OFFICERS DAVID M MOLL VID BORIS B LEVIN VID MARY ANN WICKES

AFFILIATE OF HMO INTL.

COASTAL INSURANCE COMPANY (CIC)

DIRECTORS

STUARTE KAISER JR ANGUS A SCOTT JERRY WHITACRE OFFICERS

ANGUS A SCOTT
STUART E KAISER JR
ELLIOT R KOLFF
ROBERT BUNKER

PRESIDENT VICE PRESIDENT SECRETARY TREASURER

PHARMACEUTIX INC. (PC)

DIRECTORS

STUART E KAISER, JR ANGUS A SCOTT JERRY WHITACRE OFFICERS

HEALTH INCORPORATED, STATE OF CALIFORNIA NOT FOR PROFIT

ELLIOT R WOLFF, GENERAL COUNSEL AND SECRETARY ROSERT BUNKER TREASURER

DIRECTORS ANGUS - SCOTT JERRY D WHITACRE OFFICERS

JERRY WHITACRE ELLIOT R WOLFF ANGUS A SCOTT ROBERT BUNKER

PRESIDENT SECRETARY VICE PRESIDENT TREASURER

VITH AFFILIATES AND SUBSIDIARIES RINCIPAL OFFICERS AND OWNERSHIP

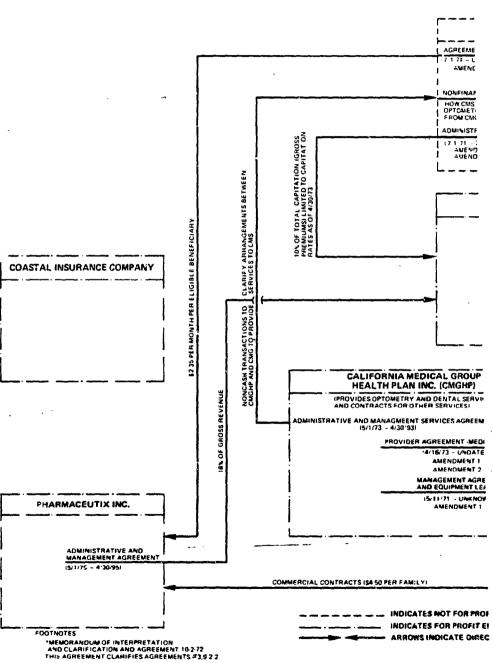
L SYSTEMS LTD (CMS LTD)				
DIRECTORS PORS NUMBER OF SHARES OWNER (HMO INTERNATIONAL)	į			
BERS	·			
CERS E O ICER				
TIONAL (HMOI)	1			
ROFIT NUMBER OF SHARES OWNED (OUTSTANDING SHARES - 1,085,05	2)			
124 743 133,142				
250				
7 3.500	- ;			
	, 	CALIFORNIA MEDIC	AL GROUP (CMG)	7
ALTH PLAN INC.	j	A PARTNE	RSHIP	⊣
IK-NOT FOR PROFIT NUMBER OF SHARES OWNED (HMO INTERNATIONAL) REASURER 200 ORM HSM 550-11 FROM DHEW.		PÁRTNERS ALBERTO HIDALGO MO DONALD K KELLY MO BORIS & LEVIN MO DAVID M MOLL, MD	PERCENTAGE OWNERSHIP 3% 32 1/3% 32 1/3% 32 1/3%	
OF HMO INTL.	AFF	ILIATE OF HMO INTL.	AFFILIATE OF	MO INTL.
NT CORPORATION (MMC)	11	MO SYSTEMS INC.	COASTAL INSURANCE (B	URMUDA) LIMITED
PL 93-222 DIRECTORS STUART E KAISER JR DAVID M MOLL MD ANGUS A SCOTT OFFICERS ANGUS A SCOTT		RATION INTENDS TO QUALIFY UNDER	119.993 of 120 000 SHARES OWNED & DIRECTORS STUART E. KAISER, JR ANGUS A SCOTT ELLIOT R WOLFF DAVID & VAUGHAN CHARLEST COLLIS OFFICERS ANGUS A SCOTT	PRESIDENT
TREASUREM A	NTHONY A. ARMINIO LUART E KAISER JR AVID M. MOLL MD	VICE-PRESIDENT VICE-PRESIDENT MEDICAL DIRECTOR SECRETARY	STUART E KAISER JR DAVID B VAUGHAN ELLIOT R WOLFF	VICE PRESIDEN VICE-PRESIDEN SECRETARY

CHART II--CMS'S INTERCOMPANY AGREEMENTS

This chart depicts the contractual ties between CMS and affiliated firms. These ties are quite complex with funds flowing through several affiliated firms in some instances. In fact, the contractual obligations became so complex, two clarifying agreements were needed to interpret the relationships.

The chart snows that HMO International provides CMS with administrative and management services, Pharmaceutix provides drugs, and the California Medical Group is responsible, either directly or indirectly, for providing all other medical services. The California Medical Group contracts with Medicalab Management Corporation for laboratory and X-ray services and Coastal Insurance (Bermuda) Limited for malpractice insurance. California Medical Group Health Plan provides optometrist and dental services.

CMS, Pharmaceutix, California Medical Group, and California Medical Group Health Plan all contract with HMO International for administrative and management services for a percentage of their revenues.



COMPANY AGREEMENTS

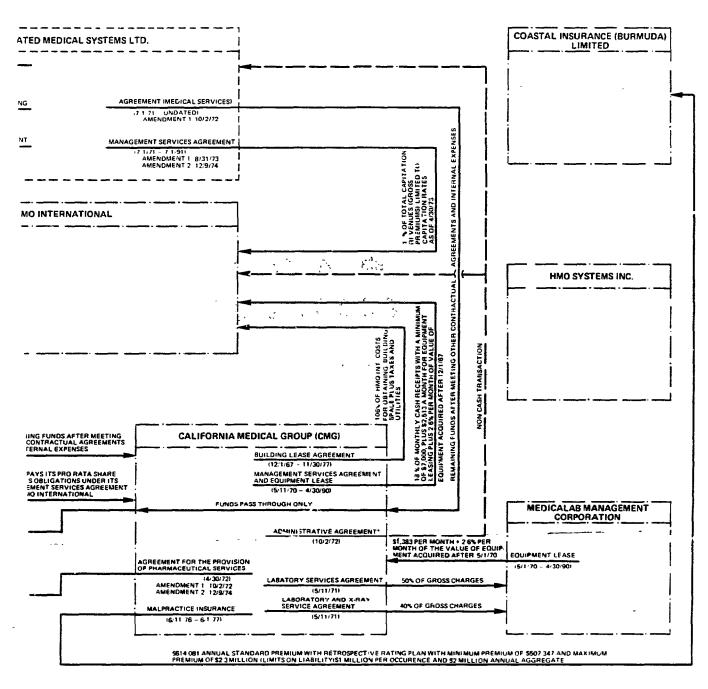
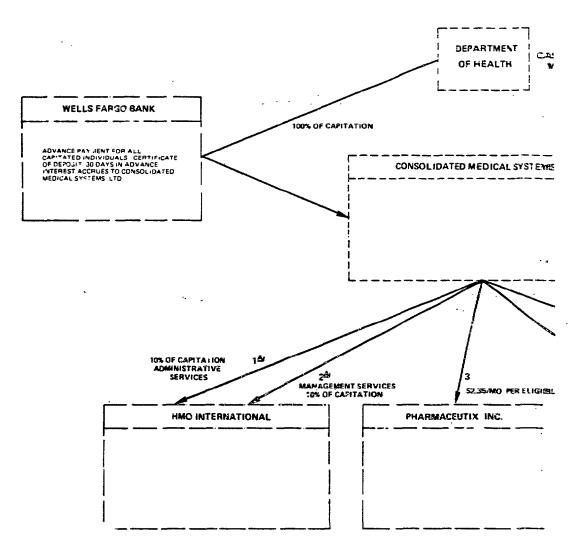


CHART III--CMS'S SIMPLIFIED CASH FLOW IN MEDICAID CAPITATION PROGRAM

Chart III shows that about 5 percent of the Medicaid funds received by CMS is retained for internal expenses and the remainder flows to affiliated for profit firms.

SIMPLIFIED CAS



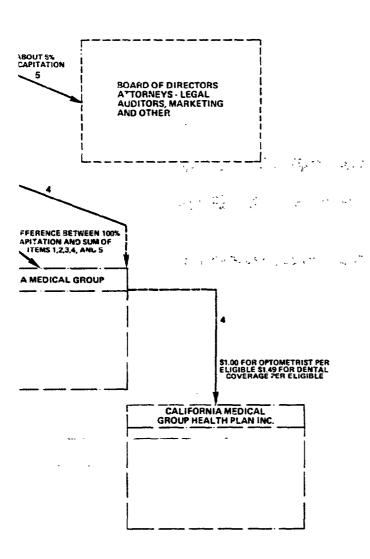
AYAINTS TO HMO INTERNATIONAL ARE LIMITED TO 10% OF THE PER CAPITA
PREMIUM RATES IN EFFECT FOR CMS AS OF 4/30/73 INCREASES IN PER CAPITA
PREMIUMS AFFER THAT DATE DID NOT RESULT IN II.CREASED PAYMENTS TO
HMO INTERNATIONAL

- -- INDICATES NOT FOR PROFIT INDICATES FOR PROFIT

ARROWS INDICATE DIRECTION FUNDS FLOW

DICAID CAPITATION PROGRAM

N



EXPLANATIONS:

TEN PERCENT OF GROSS PREMIUMS RECEIVED BY CMS LTD FROM STATE OF CALIFORNIA

HMO TO PROVIDE COMPLETE ADMINISTRATIVE SERVICE TO CMS LITD HMO TO PROVIDE PERSONNEL FACILITIES AND EQUIPMENT AT HMO SPRINCIPLE OFFICE HMO TO PROVIDE ACCOUNTING AUDITING BOOKKEEP YO AND FINANCIAL ADVISORY SERVICES HMO TO MAINTAIN ALLO FOMS LTD RECORDS FORMS FOR SUBCONTRACTING ESTABLISH DISTRIBUTE AND MAINTAIN SYSTEM (TANUALS HMO TO INSPECT APPROVE DISAPPROVE PROVIDERS

TEN PERCENT OF GROSS PREMIUMS RECEIVED BY CMS LTD FROM STATE OF CALIFORNIA

- HMO TO PROVIDE COMPLETE MANAGEMENT SERVICES
 TO CMS LTD
 A NEGOTIATION & RENEGOTIATION OF STATE CONTRACT
 B ORGANIZATION, EVALUATION AND SUPERVISION OF THE
 STRUCTURE OF THE SERVICES CMS IS REQUIRED TO PROVIDE
 C COORDINATION AND LIASON
 D SELECTION AND IMPLEMENTATION OF PROCEDURES FOR THE
 ERROLLMENT OF ELIGIBLE BENE-ICIARIES
 E PLANNING AND PROJECTION OF POTENTIAL AREAS OF
 GROWTH
 F ANY MANAGEMENT FUNCTIONS CMS MAY NEED

\$2.35/MONTH PER ELIGIPLE ENROLLED BENEFICIARY

PHARMACL JTIX TO FURNISH PREMISES WHERE THE PROFESSION OF PHARMACY IS PRACTICED PHARMACEUTIX TO OPERATE PHARMACIES AND EMPLOY

\$2.49/MONTH PER ELIGIBLE ENROLLED BENEFICIARIES

CAPITATION FOR OPTOMETRY AND DENTAL COVERAGE PAID TO CALIFORNIA MEDICAL GROUP HEALTH PLAN INC

ABOUT 5% OF GROSS PREMIUM RECEIVED BY CMS LTD FROM STATE OF CALIFORNIA

TO COVER ATTORNEYS' LEGAL FEES AUDITORS MARKETING AND OTHER RELATED EXPENSES

DIFFERENCE BETWEEN 100% CAPITATION AND THE SUM OF 1, 2, 3, 4, AND 5 ABOVE

AND THE SUM OF 1, 2, 3, 4, AND 5 ABOVE
CALIFORNIA MEDICAL GRÖDP ICMG TO PROVIDE
THE FOLLOWING SERVICES TO ENROLLES AT
19 LOCATIONS
11 OUT PATIENT SERVICES
21 OUT PATIENT LABORATORY AND X-RAY
SERVICES
22 EVEGLASSES
32 EVEGLASSES
42 AHOUR EMBERGENCY SERVICES
53 HAME HEALTH CARE SERVICES
54 PROSTHAFTICS AND ORTHOTIC DEVICES
16 PROSTHATICS AND ORTHOTIC DEVICES
17 HOSPITAL AND NURSING HOME IMPATIENT
SERVICES

- 6

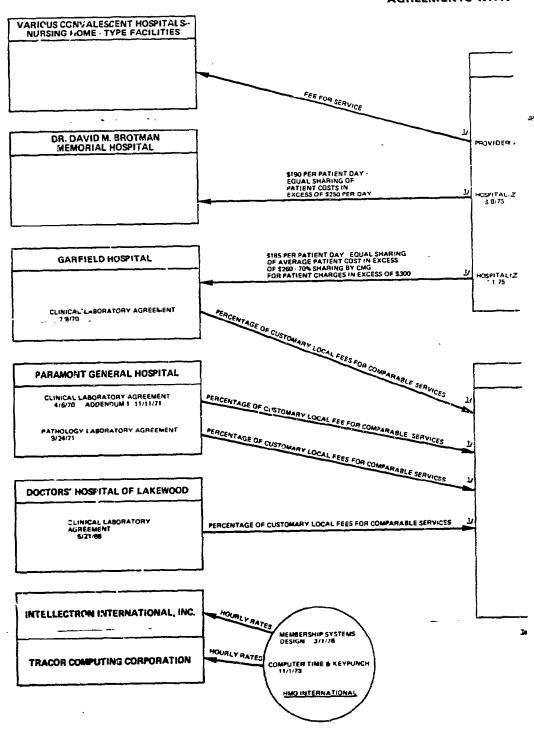
10.4

CHART IV--CMS'S AGREEMENTS WITH PROVIDERS--BASIS FOR REIMBURSEMENT

As shown by Chart II, CMS contracts with the California Medical Group for all health services except for prescription drugs, optometrist, and dental services. Chart IV shows how the California Medical Group contracts for the services it does not directly provide. None of the providers are affiliated firms except for Medicalab Management Corp., which has a direct contract for outpatient laboratory and X-ray services and indirectly provides inpatient laboratory and X-ray services through contracts with some of the hospitals the California Medical Group contracts with.

Chart IV also shows how CMS receives computer services.

AGREEMENTS WITH



PROVIDERS - BASIS FOR REIMBURSEMENT

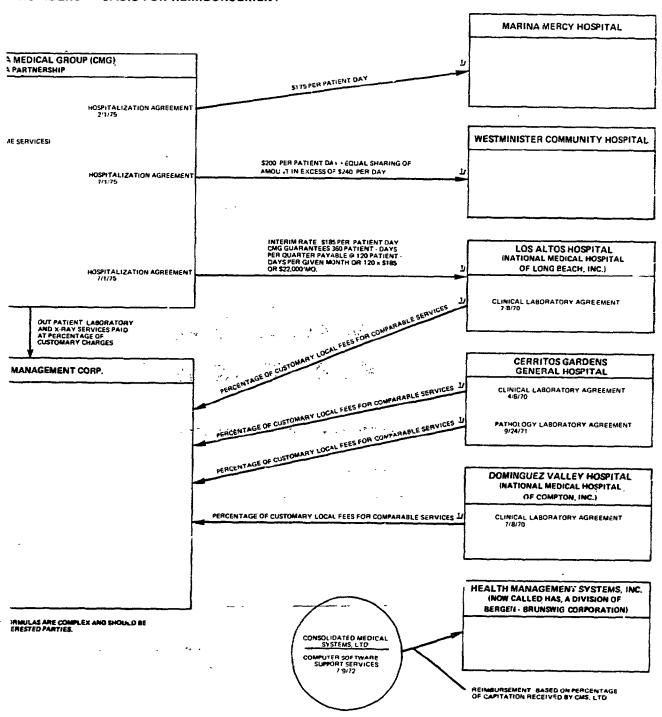


CHART V--CMS' AND AFFILIATED FIRMS' REVENUE AND EXPENSES FOR THE YEAR ENDING APRIL 30, 1976 (UNAUDITED)

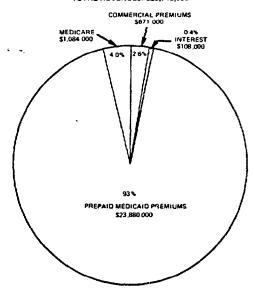
Chart V depicts the revenues and expenses of CMS and affiliated firms. The data was provided by CMS and/or the affiliated firms and was not verified by us. The data had not been audited by an independent accounting firm.

All cf CMS's revenue was used to cover its internal costs and contractual obligations. Profits of the affiliated firms ranged from less than 0.1 percent of revenues for the California Medical Group Health Plan to 18.5 percent for HMO International. Coastal Insurance (Bermuda) Limited set aside 97.7 percent of its revenue as a premium reserve.

While these affiliated firms have revenues from sources other than CMS, CMS's payments to its affiliates represent substantial percentages of their total revenues. Pharmaceutix received about 73 percent of its total revenues from CMS. HMO International received about 41 percent of its total revenues from CMS directly and received additional funds indirectly from CMS through its management agreements with other affiliates which contract with CMS. The California Medical Group obtained about 68 percent of its total revenues from CMS and California Medical Group Health Plan about 17 percent. Coastal Insurance (Bermuda) received all of its premium revenues from the California Medical Group and thus, indirectly got about 68 percent of its revenues from CMS. Finally, Medicalab Management Corporation obtained about 24 percent of its income from CMS through its contract with the California Medical Group and additional funds from CMS through contracts with hospitals that contract with the California Medical Group.

REVENUE

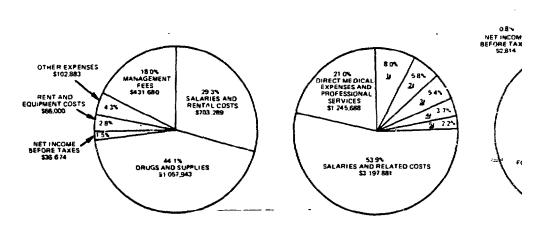
REVENUES TOTAL REVENUES: \$25,743,000



PHARMACEUTIX INC. TOTAL REVENUE: \$2,398,469

MEDICALAB MANAGEMENT CORP.
TOTAL REVENUE: \$5,928,643

COASTAI

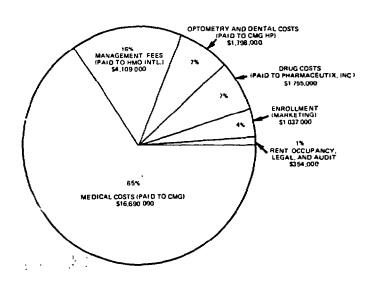


12 80% NET INCOME BEFORE TAXES
13 54% RENT AND DICCUPANCY
14 13 1% OTHER EXPENSES
15 22% PROFESSIONAL OUTSIDE SERVICES

\$476 058 \$345,569 \$317,977 \$216,847 \$128,623

S FOR CMS LTD. AND AFFILIATES ENDED APRIL 30, 1976 IAUDITED)

EXPENSES TOTAL EXPENSES: \$25,743,000



)A) LIMITED 16

HMO INTERNATIONAL TOTAL REVENUE: \$10,048,347

CALIFORNIA MÈDICAL GROUP HEALTH PLAN TOTAL REVENUE: \$10,817,221

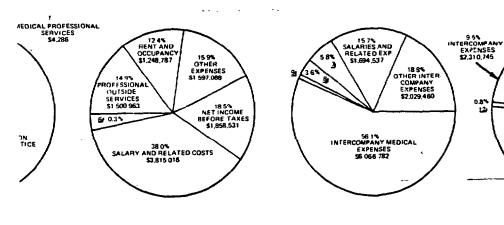
CALIFORNIA MEDICAL GROUP TOTAL REVENUE: \$24,364,945

10

48 6% DIRECT MEDICAL EXPENSES AND PROFESSIONAL SERVICES \$11,841,382

27 45 SALARIES AND RELATED EXPENSES 56 667 647

5.6%



10, 8,1% PENT AND OCCUPANCY
11, 56% OTHER EXPENSES
12, 08% NET INCOME BEFORE TAXES

NTERCOMPANY EXPENSES
JIRECT MEDICAL AND MEDICAL
ROFESSIONAL SERVICES
ROFESSIONAL OUTSIDE SERVICES
NO OTHER EXPENSES
NET INCOME BEFORE TAXES

\$ 27 962 S834 725 \$391,518 \$ 199

0.8% 12



COMPENSATION RECEIVED BY DIRECTORS AND OFFICERS OF CMS AND AFFILIATED FIRMS

The following table lists the compensation received during the period May 1, 1975, through April 30, 1976, by the directors and officers of CMS and affiliated firms paid by HMO International and its affiliates.

			Affiliates	
Name	<u>Position</u>	HMOI	of HMOI	Total
Angus A. Scott	Fresident, HMO International and Pres. & Chief Exec., CMS	\$ 64,235	\$ 2,822	\$ 67,057
Jerry whitacre	Vice President, HMO Interna- tional	59,746	-	59,746
Elliot Wolff	Vice President, HMO International	37,540	a'll,650	49.190
Stuart Kaiser, Jr.	Vice President, HMO International	43,158	_	43.158
Mary Ann Wickes	Vice President, HMO	·	_	42,496
Connie Zastoupil	International Vice President, HMO	42,496	_	
Walter Losk	International Vice President, HMO	33,516	<u>a</u> /3,731	37,247
Anthony Armino	International Senior Vice President, HMO	39,562	-	39,562
	International	33,996	-	33,996
Robert Bunker	Treasurer	35,901	-	35,901
Bob Jensen	Not known	6,163	-	6.163
Dave Burowsky (note b)	Not known	17,000	-	17,000
Donald Kelly, MD	Former President, HKO International			
	Member, Board of Directors, HMO International	121,750	c/38,246	159,996
Norman Jones	Member, Board of Directors,		•	
	HMO International	6,839	-	6,839
John Penland	Former President, HMO	221 000		121 464
(note d) Ricnard Keatinge	International Member, Board of Directors,	231,868	-	231,868
	CMS			
	MGT Corporation		3,500	3,500
Alex Aronotf	Former President Medical ab	55,730	-	55,730
David Holl, MD	Partner, California Medical Group	_	c/90,996	90,9 9 6
Alberto Hidalgo, MD	Partner, California Medical		-/42 023	42 421
Boris Levin, MD	Group Partner, California Medical	-	c/82,831	82,831
POLIS PEATIL' MD	Group	•	c/93,996	93,996
Robert Daniels	Not known	•	9,595	9,595

a/Entire salary will be paid by HMO International in FY 1977.

p/Also received \$17,100 for legal services and \$6,893 for travel expenses.

Donald Kelly, MD Alberto Hidalgo, MD
David Moll, MD Boris Levin, MD

d/Employment terminated 9/30/76. The compensation includes termination pay of \$160,000.

c/These amounts consist of salaries and indirect remuneration from California Medical Group, a partnership. These amounts do not include distributive shares in partnership profits, if any. (We did not get the information necessary to determine profit distribution).

California Medical Group Partners:

CHAPTER 3

HARBOR HEALTH SERVICES

Harbor Health Services (HHS) is a nonprofit, tax exempt PHP. All of HHS's revenues received for providing health care come from the capitation paid by the State for Medicaid eligibles which amounted to about \$3,816,000 in fiscal year 1976. HHS had about 10,000 Medicaid enrollees as of June 30, 1976.

In a letter to us, dated July 29, 1976, HHS said that it:

"* * *deemed it necessary to become a non-profit corporation because it was believed it was the only method by which it could obtain a [Medicaid] Contract with the State of California.

"Though the Knox-Mills Health Plan Act did not specifically forbid profit making corporations from providing health care, it was our understanding that the Attorney General's interpretation was that no profit corporation, other than a professional corporation, could contract with the State. Therefore, HARBOR, as well as most other plans, found it necessary to go the non-profit route."

HHS, because of common ownership or interlocking management, is affiliated with Totalcare, a general partnership of two partnerhips—Healthcon and Med-Con. Healthcon partners are also the two partners of Family Medical Group, HHS principal provider, and the partners of Medical Group of Compton Physicians and Surgeons Hospital. The latter partnership owns the buildings leased by Family Medical Group and the now inactive Compton Physicians and Surgeons Hospital where most of HHS's inpatient hospital care had been provided.

We were told by HHS officials that Family Medical Group provided the initial financing of HHS with a loan of about \$85,000. Family Medical Group was established in 1958.

CHART VI-HHS'S CORPORATE INTERRELATIONSHIP WITH AFFILITATES-EOARD OF DIRECTORS, PRINCIPAL OFFICERS, AND OWNERSHIPS

This chart presents the boards of directors, officers, and/or owners of HHS and affiliated firms. As shown by the chart, all of these firms are connected through common principals.

CORPORA **BOARD OF DIRE**

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FAMILY MEDICAL GROUP, INC.

PARTNERS

OWNERSHIP

VICTOR MASTRON MD

HEALTHCON A PARTNERSHIP PARTHERS OWNERSHIP MURIEL SIEGAL ZOLA SIEGAL LAWRENCE RUCH MICHAEL JESKIN 55% 25 10°-

____ INDICATES FOR PROFIT ENTITIES

_ ... INDICATES NOT FOR PROFIT ENTITIES

TONSHIP WITH AFFILIATES PAL OFFICERS AND OWNERSHIP

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OFIT CORPORATION	
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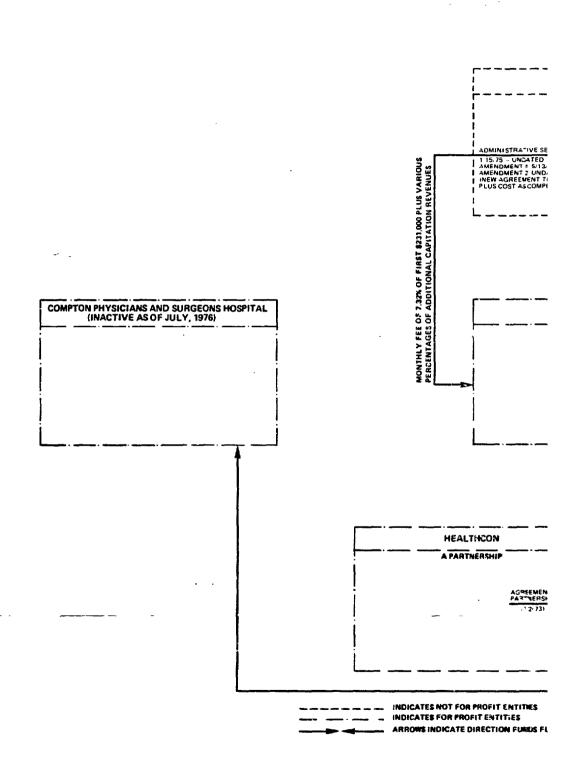
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PARTNERS		OadA	IE#ISH#P	•	
VICTOR MAST RONALD HUN			êû. 20.⁴		
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98	36 S. ATLANTIC BLVD.
10	WNERSHIP OF BUILDING)
	OWNERS
	VICTOR MASTRON MD RONALD RUNC MAN MD IDAN RUNC MAN
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CHART VII--HHS'S INTERCOMPANY AGREEMENTS

Chart VII shows the contractual agreements between HHS and its affiliated firms. HHS contracts with these firms for virtually all of the services required by its Medicaid contract. The Medicaid capitation funds tend to flow from HHS to firms owned by the principals of HHS. The exception is HHS's contracts for medical services with unaffiliated medical groups which is illustrated on Chart VIII. These other medical groups serve about 65 percent of HHS's Medicaid enrollees and received about 50 percent of HHS's Medicaid capitation receipts in July 1976.



NY AGREEMENTS

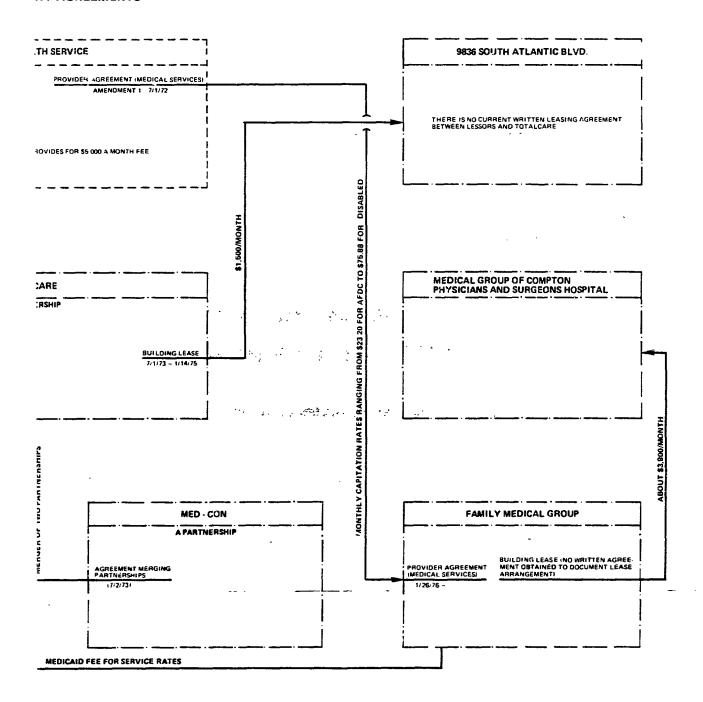
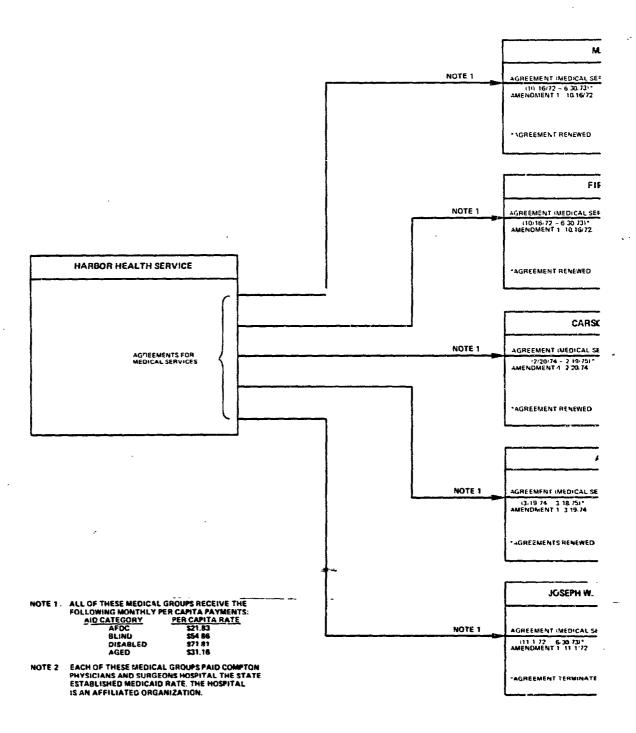


CHART VIII--HHS'S AGREEMENTS WITH UNAFFILIATED PROVIDERS

Chart VIII depicts HHS's contracts for medical services with unaffiliated medical groups. HHS pays these medical groups a per capita rate for providing medical services. HHS pays these unaffiliated groups less per person than it pays Family Medical Group, its affiliated medical group. The differences range from \$1.37 per aid to families with dependent children (AFDC) eligible to \$4.08 per disabled eligible. Also, 3 of the unaffiliated medical groups contracted with Compton Physicians and Surgeons Hospital, an affiliated firm, for hospital services.

AGREEMENTS V



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TED PROVIDERS

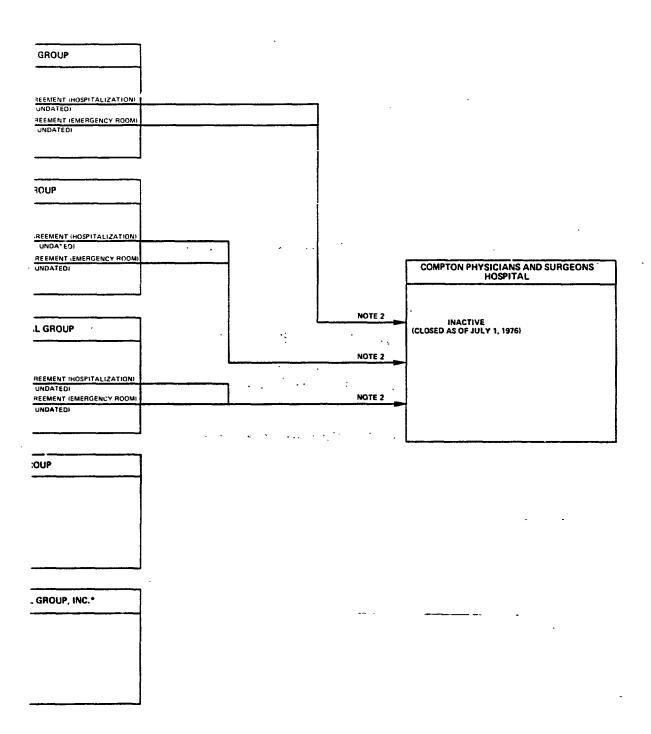


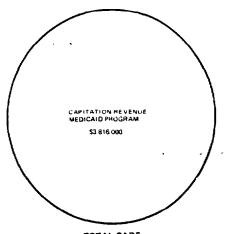
CHART IX--HHS'S AND AFFILIATES' REVENUES AND EXPENSES (UNAUDITED)

This chart shows the revenues and expenses of HHS and its affiliated firms. Interest revenues of HHS have been excluded. The data was not verified by us or audited by an independent accounting firm.

The Medical Group of Compton Physicians and Surgeons Hospital had a net income of 29 percent of revenues and Totalcare and Family Medical Group had before tax profits of 10 percent and 7 percent, respectively. Compton Physicians and Surgeons Hospital had a 6 percent loss and data was not available for the other affiliate.

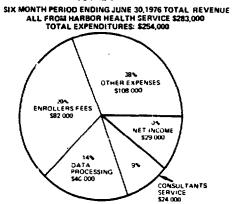
HARBOR HEALTH SERVICE FY ENDING JUNE 30, 1976

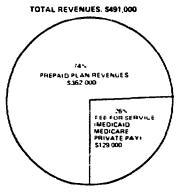
REVENUES \$3,816,000



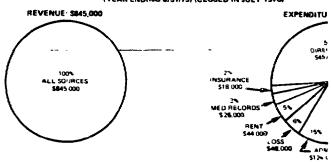
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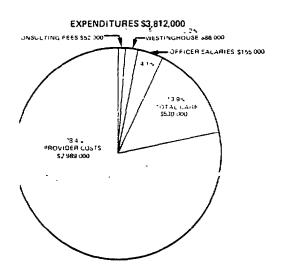


COMPTON PHYSICIANS AND SURGEONS HOSPITAL (YEAR ENDING 8/31/75) (CLOSED IN JULY 1976)



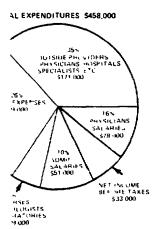
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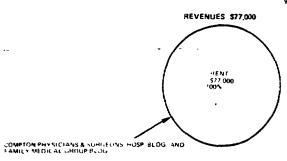


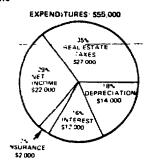
9836 SOUTH ATLANTIC BLVD SOUTH GATE, CALIFORNIA BUILDING OWNERS. DR MASTRON & DR. RUNCIMAN ACQUISITION COST REAL PROPERTY \$165,000 ANNUAL RENT \$18 000

> PATA WIT AVAILABLE



MEDICAL GROUP OF COMPTON PHYSICIANS & SURGEONS HOSPITAL YEAR ENDING DECEMBER 31, 1975





REMUNERATION OF PRINCIPAL OFFICIALS

The following table lists the annual salaries as of July 1976 of the principal officials of HHS.

	Salary (notes
Names and titles	a and b)
Victor Mastron, M.DDirector, Secretary,	
Medical Director	\$66,000
Ronald Runciman, M.DDirector, Treasurer,	
Health Educator	20,000
Zola SiegalDirector, Executive Director	-0.000
Muriel SiegalDirector, President, Private	
Sector Developer	13,000
Lawrence Ruch Director, Vice President,	•
Legal Counsel	20,000
Dorothy MastronDirector, Community	•
Relations Coordinator	8,400
Michael JeskinDirector, Public Relations	.,
Coordinator	8,400
Joan RuncimanDirector	0

a/Does not include partnership salaries and/or income distributions, if any.

 $[\]underline{b}/Nc$ payments for services provided as a member of the board of directors of HHS.

CHAPTER 4

OMNI-RX HEALTH CARE, INC.

Omni-Rx Health Care, Inc. (OHC) is a non-profit, tax exempt corporation which receives 100 percent of its medical revenues from it Medicaid PHP contract. OHC had about 10,700 Medicaid enrollees as of July 1976. Omni-Rx Health Systems is the for profit public corpora on which controls OHC through common directors and officers. Omni-Rx Systems also controls many of OHC's for profit subcontractors through common directors, officers, and/or owners.

We asked OHC to outline its purpose, organization, and relationship with Omni-Rx Systems. In a letter to us, dated July 21, 1976, OHC said that in December 1972 Omni-Rx Systems decided to enter the prepaid health plan field. Omni-Rx Systems believed that the Knox-Mills Act required PHPs to be organized as non-profit firms. Therefore, OHC was created as a non-profit corporation and entered contracts to provide all of the services and functions required by its PHP contract. Omni-Rx Systems, because it had the financial capability, provided management services to OHC and the for profit medical groups connected to Omni-Rx Systems provided medical care to OHC enrollees. The letter went on to say that these intercompany arrangements require nine separate sets of accounting books and records which greatly add to the expenses and complexity of the accounting functions.

Omni-Rx Systems is a public company organized in July 1971 for the purpose of consolidating into a corporation various business entities involved in and related to the health care field. Essentially, Omni-Rx Systems is a management company providing logistical support services of a management and administrative nature such as personnel, supplies, equipment, facilities, data processing, billing and collections. Omni-Rx Systems also provides, through its divisions, ancillary services such as pharmaceutical, laboratory testing, neurodiagnostic testing, and cardiopulmonary testing. These services are primarily provided to two medical group partnerships, who provide services to Medicaid enrollees, fee-forservice patients, and patients covered by workmen's compensation.

There is no parent-subsidiary relationship between the medical group practices, OHC, and Omni-Rx Systems. The entities, however, can be considered affiliated firms because of common ownership and/or common management.

CHART X--OHC'S CORPORATE INTERRELATIONSHIP WITH AFFILIATES, SUBSIDIARIES, AND ANCILLARY DIVISIONS--BOARD OF DIRECTORS, PRINCIPAL OFFICERS, AND STOCK OWNERSHIPS

Chart X shows that Omni-Rx Systems has control over OHC since most of the directors and officers of Omni-Rx Systems are also the directors and/or officers of OHC. The chart also shows the owners of the affiliated firms. All of the affiliated firms have contracts with OHC or subcontracts with OHC contractors except for Vocational Rehabilitation Associates. The chart also shows the ancillary divisions of Omni-Rx Systems, all of which contract with OHC except for Cardiopulmonary Testing.

Partners who own 100 percent of one medical group partnership and 45 percent of the other medical group partnership also own about 50 percent of Omni-Rx Systems. Partners of the medical groups also are represented on the board of directors and act as officers of OHC and Omni-Rx Systems.

BOARD OF DIRECTORS, PF

DIAWARD INC.	DIRECTORS EDWARD R DICASTEIN WOMEN NEWELL CARECTOR HAHR' STANDERS DIRECTLY GERRY BENEZRA DIRECTLY GEORGE PILLSBARY DIRECT CEORGE PILLSBARY DIRECT
OWNERS EDWARD DICKSTEIN MD DIANE DICKSTEIN	WARLEN REGAN DRECTOR IN WARLENE WISE, CARECTOR OFFICERS MARRY STANDERS PRESIDE URRY NEWELL VICE PRESIDE EDWARD R DICKSTEIN SELD
C IMPERIAL WEST MEDICAL GROUP A PARTNERSHIP	DIRECTORS EDWARD R. CICKSTEIN
PARTNERS OWNERSHIP INTEREST MYRON KOCH MD 15% EDWARD R DICKSTEIN MD 15% ALVI-V MARKOUITZ ND 15% ROBERT M HIGGENBOI HAM MD 15% CANFORD SCOTT ND 10% KENNETH GEIGER MD 10% ANETHA MITCHELL, MD 10% BARNER GREIR MD 10%	MERV NEWELL DIRECT HARRY STAYZERS, CIIF MYRON KOCH WO CLIR ALVIN MARKOVITZ, WC OFFICERS EDWARD R DKKSTEIN MERV NEWELL EXECUT HARRY STANDARDS SE MYRON KOCH MD. SEN ALVIN MARKOVITZ, WC. WILLIAM BURKE, VICE 4 SHIRLEY PHILLIPS, VICE SHIRLEY PHILLIPS, VICE
PARTMERS EDWARD DICKSTEIN, MD MYRON KOCH MO ALVIN MARKOVITZ, MD ROBERT M HIGGENBOTHAM MD ROBERT M STRAHAN, MD MEN WEELL, HARRY STANDERS	G VOCA
EL SEGUNDO LABORATORIES . NATIONAL X-RAY JACK TERMER MO , DIRECTOR . MARVIN FREILICH MD	ANCILLAG

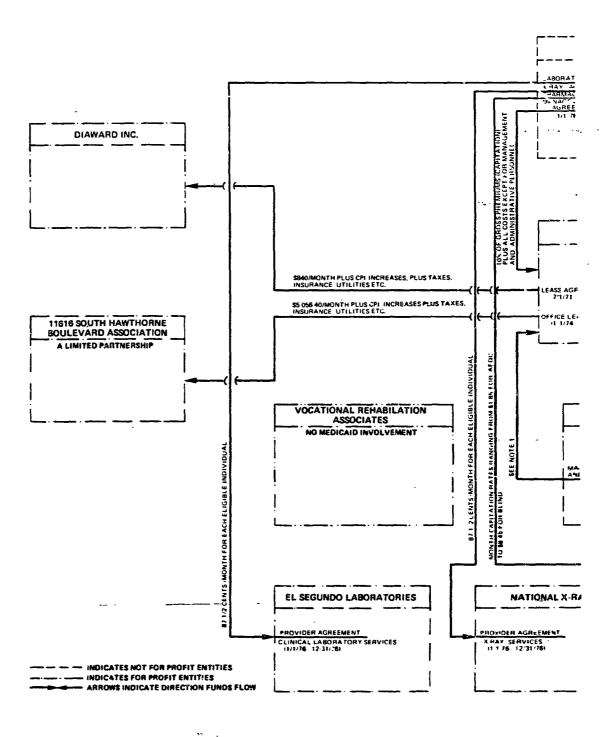
ERS AND STOCK OWNERSHIPS

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:ARE INC.		
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IA B.C.D E.F.G ++) ID F.G ++) ID.F.G.H)	AV-EL MEDICAL BUILDING	
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CY INC.	NEURODIAGNOSTIC MEDICAL SERVICE CARDIOPULMONARY TESTING	4
	-	- :
3 DIRECTOR	KENNETH GEIGER MO CHIEF ALVIN MARKOVITZ MO	
	EDWARD R DICKSTEIN MD	i
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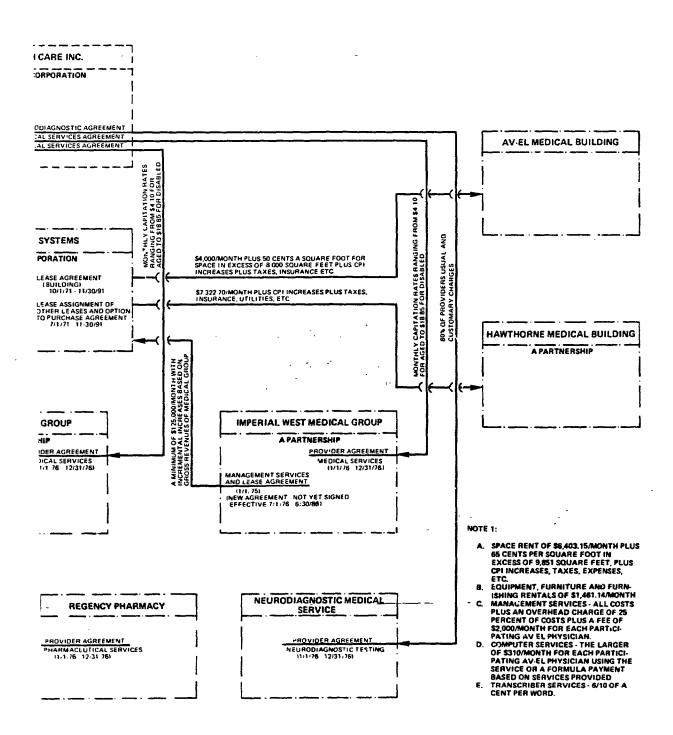
CHART XI--OHC'S INTERCOMPANY AGREEMENTS

This chart depicts the contractual agreements between (1, OHC and its affiliated firms and (2) aftiliated firms. The chart shows that OHC contracts with affiliated firms for most of the services needed to fulfill its PHP contract. Omni-Rx Systems is tied into each of OHC's contracts either directly or indirectly. For example, Omni-Rx Systems leases a building from Av-El Medical Building. OHC contracts for medical services with the Av-El Medical Group which in turn subleases the building from Omni-Rx Systems. Omni-Rx Systems also receives additional funds from the Av-El Medical Group for management services. Omni-Rx Systems has the same contractual agreements relating to the other medical group, the Imperial West Medical Group.

Omni-Rx Systems receives funds directly from OHC through a management services agreement and through contracts between its ancillary divisions and OHC.



AGREEMENTS

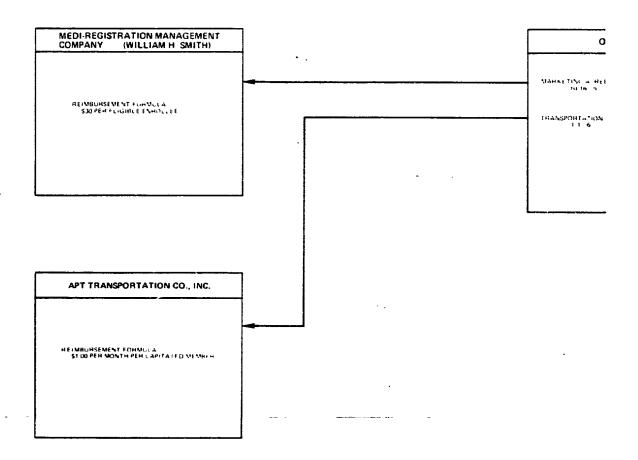


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CHART XII--OHC'S AGREEMENTS WITH UNAFFILIATED PROVIDERS--BASIS FOR REIMBURSEMENT

Chart XII shows that the only services OHC contracts for with unaffiliated firms are marketing, transportation, and inpatient hospital and nursing home services. The reimbursement bases for these contracts are indicated on the chart.

AGREEMENTS BASIS



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CHART XII

IATED PROVIDERS

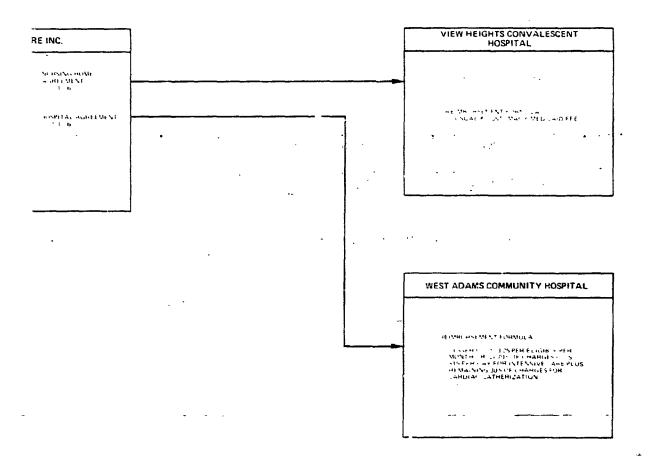


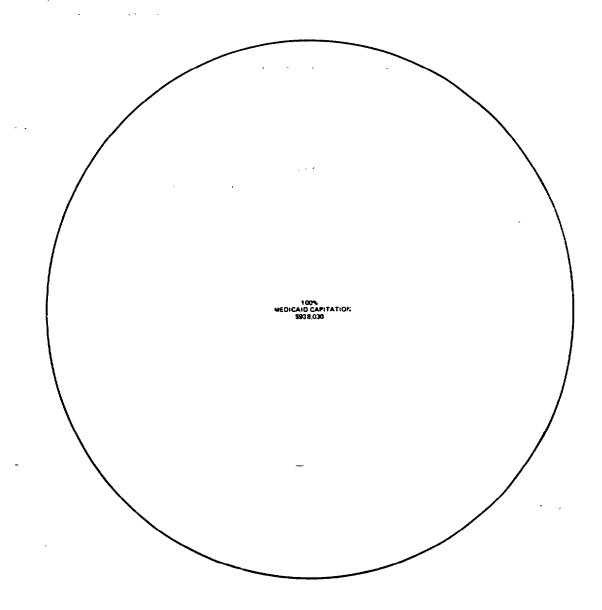
CHART XIII--OHC'S REVENUES AND EXPENSES FOR THE PERIOD * JUNE 1 THROUGH AUGUST 31, 1975 (UNAUDITED)

Chart XIII shows the revenue and expenses of OHC. All revenues came from its Medicaid PHP contract. About 52 percent of OHC's expenses represented payments to affiliated firms.

We were not able to obtain data to permit us to make comparable revenue and expense charts for the affiliated firms.

F

REVENUES \$938,030 6/1/75 - 8/31/75



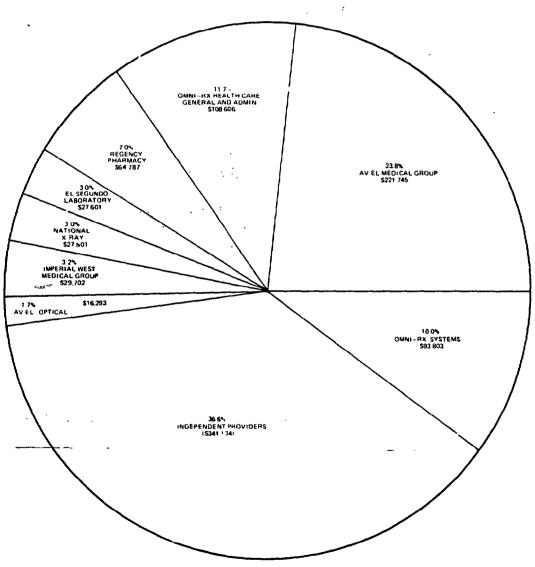
E INC. PRATION CHART XIII

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EXPENSES \$931,272 6/1/75 - 8/31/75



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REMUNERATION OF OFFICIALS OF OMNI-RX SYSTEMS

The following table lists the annual salaries as of July 1976 of the officers of Omni-Rx Systems.

Names and titles	Salary
Edward R. Dickstein, M.D., President	a/\$50,000
Merv Newell, Executive Vice Pres./Treasurer	47,500
Harry Standers, Senior Vice Pres./Secretary	a/b/47,500
Myron Koch, M.D.	$\bar{a}/25,000$
Alvin Markowitz, M.D.	$\bar{a}/25,000$
William Burke, Vice President, Special Projects	30,000
Shirley Phillips, Vice President and Controller	22.000

a/Excluding partnership salaries and/or income distribution
and income from leases on facilities and equipment leased
to Omni-Rx Care and Omni-Rx Systems.

b/66.67 percent of salary is allocated to OHC.

CHAPTER 5

FAMILY HEALTH PROGRAM, INC.

Family Health Program, Inc. (FHP) is a non-profit, tax exempt PHP which received about 39 percent of its fiscal year 1975 revenues from its Medicaid PHP contract. FHP had about 15,700 Medicaid enrollees (out of a total of about 42,700 enrollees) in June 1976. FHP was incorporated in July 1965.

FHP is unusual in respect to the five PHPs studied because it is the only one which actually provided medical services itself. However, FHP is affiliated with 11 for profit organizations through common management and common ownership. The 11 for profit organizations are principally engaged in providing the physical plant, equipment, buildings and land necessary to deliver the health care services required by its PHP contract, and a pleasure boat and a mountain cabin. According to FHP, in its early stages of development it was faced with the problems of obtaining financial resources because of a reluctance by lending institutions to lend funds to organizations who have no principals willing to cosign the loans. FHP said it obtained capital indirectly through entities established by its principals and/or providers, either private corporations or limited partnerships.

with respect to the ownership interest of the FHP principals and other individuals in the affiliated firms, FHP's position is that:

"In total, there are 26 investors involved in all these limited partnerships and corporations. Legally, a limited partnership must consist of individuals who are associated with each other in some organization or endeavor, or are known to each other; otherwise it becomes a public offering. Therefore, it was necessary that the limited partnerships consist of individuals who are either FHP staff members or were associated with FHP as medical consultants, management consultants, or members of the Board.

"It must be noted that this is not an easy task-to convince employees or associates to come up
with hard cash out of their savings on what was
in 1965 and 1966 a very speculative concept. One
of the elements of a limited partnership that
helps make this possible is that the tax advantage
depreciation of the property inures to the investors,

thus giving them some tax shelter.

"The limited partners range from consultants, individuals that have worked as enrollment [representatives], a few Board members, staff physicians, and managers. This method also has the advantage of involving key individuals in the ultimate success of the organization.

"It was the philosophy of the Chief Executive that if he were to ask someone to invest their funds in this project, he would invest a substantial amount himself and take the total liability as the General Partner. Thus, in this method the limited partners have limited liability for adverse financial conditions."

CHART XIV--FHP'S INTERRELATIONSHIP WITH AFFILIATES AND SUBSID ARIES--BOARD OF DIRECTORS, OFFICERS, AND OWNERSHIPS

Chart XIV lists the Board of Directors and officers of FHP. As shown by the chart, all of these individuals, except for the consumer representatives and one of the provider representatives on the board, are partial owners of one or more of the affiliated firms. Health Maintenance Life Insurance Company is a wholly owned, for profit subsidiary of FHP.

CORPORATE INTERRELATION BOARD OF DIRECTORS, F

	BOARD OF DIRE	CTORS - F.H.P.
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WILLIAM BARAL PUBLIC REPRESENTATIVE GUNTHER KLAUS PHO DIRECTOR PUBLIC REPRESENTATIVE FRANK EATON M.D. DIRECTOR PROVIDER REPRESENTATIVE ROBERT GUMBINER M.D. DIRECTOR PROVIDER REPRESENTATIVE BEN HOLZMAN DIRECTOR CONSUMER REPRESENTATIVE	EINONE) IBCDEFGHIJK, LMI	ELTON WISSOM DIRETTOR CH FRANK VOLPE WID DAECTUR IRENE SWEENEY DIRECTOR H WILLIAM STABLER DIRECTOR
	CORPORATE OF	FICERS - F.H.P.
ROBERT GUMBINDER M.D. PRESIDENT CARMEN NESS D.P.S. VICE PRESIDENT BEN HOLZMAN TREASURER	(SEE ABOVE) (NONE) (SEE ABOVE)	FRANK EATON WID SECRETARY SEYMOUR STEIN COMPTROLLE

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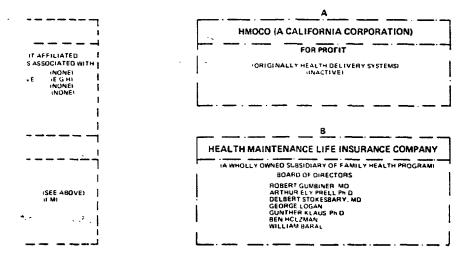
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ROBERT GUMBINER M D GUNTHER KLAUS ROBERT BOLLING WILLIAM BARAL DELBERT STOKESBARY MD HERBERT TRACY M D DR SALVADORE	490% 350 8 0 2 0 2 5 1 5	ROBERT GUMBINER 100%	
IRVING SIEGEL M.D.	10	i	ŀ

SANTA ANA DEVELOPMENT ASSOCIATES (BUILDING LEASE)		FOUNTAIN VALLEY LAND DEVELOPMENT CO.		
LIMITED PARTNER	SHIP	LIMITED PARTNERS	LIMITED PARTNERSHIP	
HOBER GUMBINER M.D.	30%	ROBERT GUMBINER M D	64%	
DONALD WYRENS WD	10	GUNTHER KLAUS	29.	
ROBERT BOLLING	10	DOLORES KELLETT	4	
O IN NAMKO MIBOR	10	SEYMOUR STEIN	2	
RVING SIEGEL M D	9]	CHARLES EUBANKS MD	i	
RANK VOLPE WD	5 -	,		
OLORES KELLET	4 1	1		
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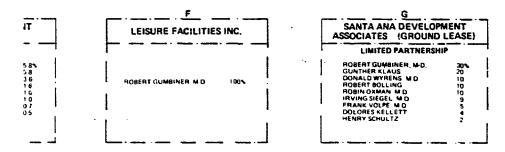
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PARTNER	SHIP
ROBERT GUMBINER MIGUNTMER KLAUS PERCOL BEN HOLZMAN ROBERT GUMBINER TRI ROBIN OXMAN M D DELBERT STORESBANY HERBERT TRACY M D RVING SIEGEL M D FMP RETIREMENT TRUS	17:1 12:1 68** 625 625 675 612** 50

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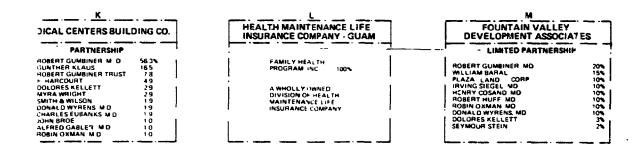
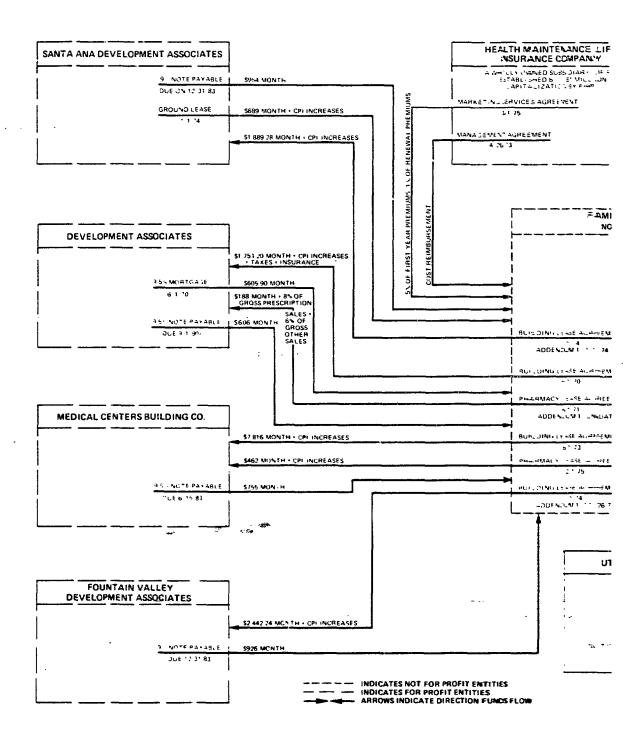


CHART XV--FHP'S INTERCOMPANY AGREEMENTS

This chart shows the agreements between FHP and its affiliated firms. Most of these agreements relate to the medical and office buildings FHP leases. Typically, money flows in both directions relating to these leases. Payments flow to FHP from the real estate owners as payment on notes payable or mortgages used to construct the building and/or purchase equipment. Payments also flow from FHP to the real estate owners as payments for leasing the building. In some cases, there are separate lease agreements for the pharmacy portion of the building. In one case, there is also a land lease agreement.

FHP also leases a boat and a mountain cabin from an affiliated firm and provides marketing and management services to its wholly owned for profit insurance subsidiary.



EMENTS

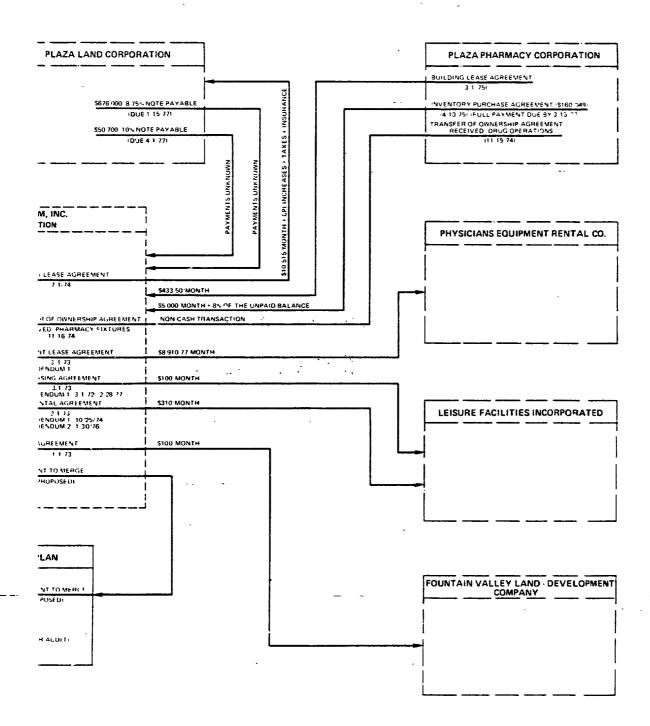
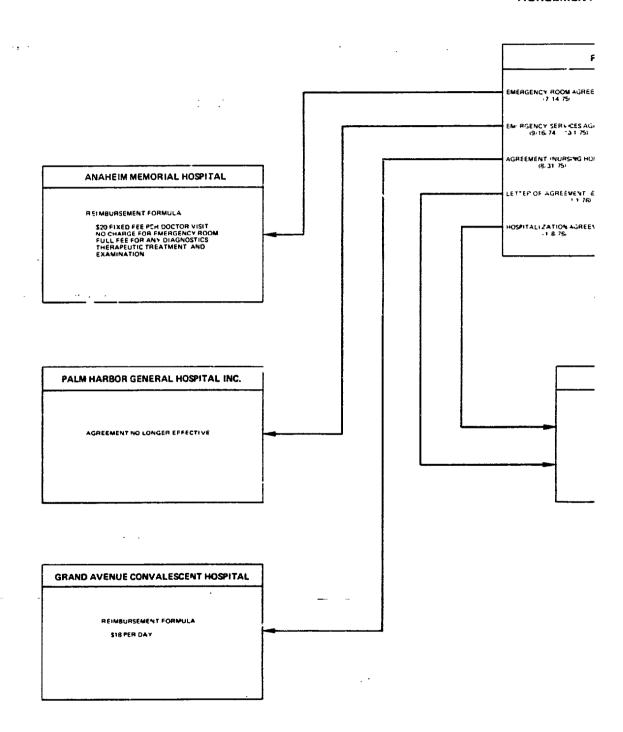


CHART XVI-FHP'S AGREEMENTS WITH UNAFFILIATED PROVIDERS

Chart XVI shows FHP's agreements with unaffiliated providers. Generally these agreements call for reimbursement on a fixed-fee or fixed-fee-plus-cost-sharing basis.

AGREEMENT



TED PROVIDERS

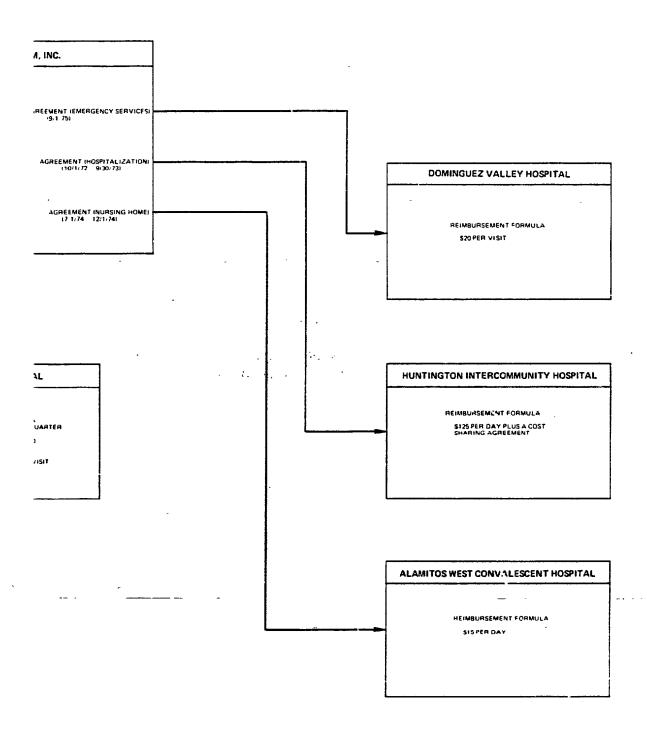


CHART XVII--FHP'S AND AFFILIATES' REVENUE AND EXPENSES

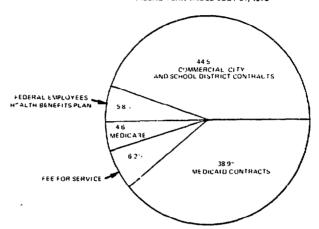
This chart depicts the revenue and expenses of FHP and its affiliates. In most cases, the affiliates revenues come solely from FHP. The affiliates had before-tax earnings ranging from a profit of 58.9 percent of revenues to a 47.4 percent loss.

FHP itself had a net excess of revenues over expenses of \$688,757 or about 4.4 percent of total revenues. This would be analogous to a before-tax profit for a for profit firm.

The financial data presented was provided to us by FHP and/or its affiliates. We did not attempt to verify the data and it had not been audited by independent accounting firms except for the data relating to Health Maintenance Life Insurance.

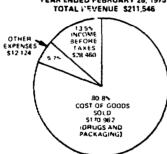
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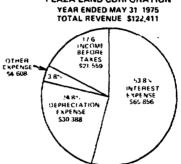


FHP F OPERATING OTHER RE V TOTAL EXPENSES DEDREASE I TOTAL EXCESS OF I OVERI

PLAZA PHARMACY YEAR ENDED FEBRUARY 28, 1975



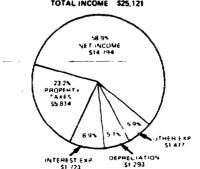
PLAZA LAND CORPORATION

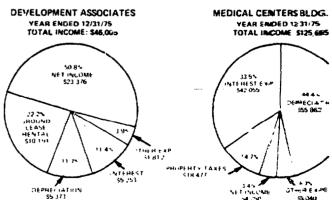


PHYSICIAN'S EQUIPME RENTAL COMPANY

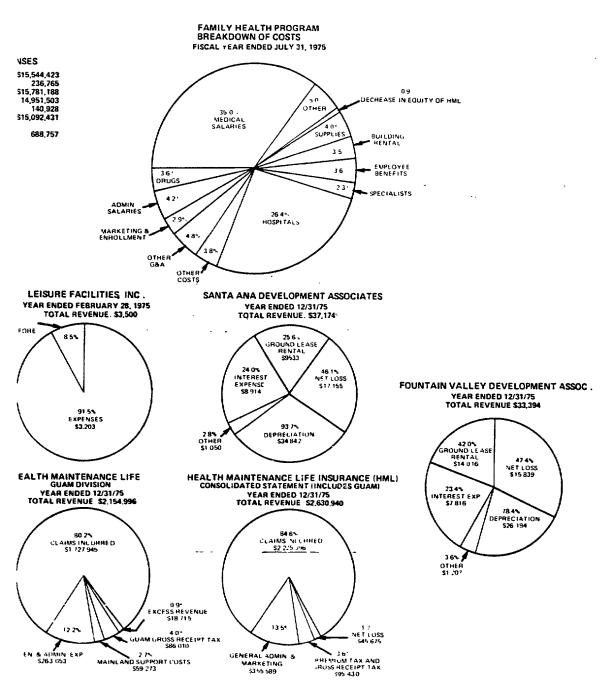


FOUNTAIN VALLEY LAND DEVELOPMENT CO. YEAR ENDED 12/31/75 TOTAL INCOME \$25,121





NSES HEALTH IANCE CO.)



REMUNERATION OF FHP's OFFICERS

The following table lists the annual salaries as of June 1976 of FHP's officers.

Names and titles	· <u>Salary</u>
Robert Gumbinder, M.D. President	a/\$65,000
Carmen Ness, H.S.D., Vice President	40,000
Ben Holzman, Treasurer	a/0
Frank Eaton, M.D., Secretary	44,500
Seymour Stein, Controller	<u>a</u> /29,000

<u>a/Excluding</u> profit distribution from affiliates, income from leases for facilities and equipment, and partnership salaries, if any.

CHAPTER

AMERICAN HEALT

"AN, INC.

American Health Care Plan, Inc. (AHCP) is a nonprofit, tax exempt PHP. AHCP's only source of medical revenue is the capitation paid by the State for Medicaid eligibles which amounted to \$2,800,738 in 1975. The plan had about 8,000 Medicaid enrollees as of March 1975.

AHCP is affiliated with 3 medical groups with which it contracts for medical services. It also contracts with unaffiliated firms for ancillary, inpatient, and specialist services.

CHART XVIII--AHCP'S CORPORATE INTERRELATIONSHIP WITH AFFILIATES--BOARD OF DIRECTORS, PRINCIPAL OFFICERS, AND OWNERSHIPS

This chart shows that AHCP is affiliated through common boards of directors and/or officers with three medical groups. A fourth affiliated group was disbanded in March 1976 and its principals joined the other medical groups. We were not able to obtain the ownership percentages of one of the affiliated groups.

CORPORATE IN BOARD OF DIRECTOR

DIRECTORS NORMAN SHAPIRID MID CHAIRN ARTHUR HINDLEMAN MID JICE JUSEIN PIERCE SECRETARY ONNALD LASIRETO MID TREAS ETHEL DOTGIN LALIFORN AWI IRENE LAVILAG MELPERC ETHI ROBERT J. HAHVEY MC. WEMBI PRINCIPAL UFFICERS ARTHUR MI. OLEMAN MD. PRES WILLIAM L. YOUNGBLOOD SENIC HARRY MI. YEE CONTROLLER

ASSOCIATES CLINICAL GROUP A NON PROFIT CORPORATION DIRECTOR ARTHUR H COLEMAN MD JOHN JONER PR G LAWRENCE REBLETT MD HARRISON PARKER D D S WILLIAM BALE MD MEMBER ROBERT J HARVEY MD

A FOR PROFIT CORPORATION				
OWNERS	STOCK OWNERS			
JUHN BERTRAND MD*	50			
BENJAMIN CANDOLORIO MD	50			
EDWARD HAMBRECK MD*	50			
RAUL SILVA MD	50			
E M CHRISTOBAL MD	50			
NORMAN SHARPIPO MD*	50			
HELEN MI: FRA MO	50			
MARVIN LIPTON	50			
HERBERT KONKOFF	50			
EDGAR FREUDER MO*	50			
TOTAL	500 **			
· ALSO DIRECTORS				
* ALSO DIRECTORS ** TOTAL SHARES OUTSTANDIN				

EPLAN, INC.

CHART XVIII

HIP WITH AFFILIATES DEFICERS AND OWNERSHIP

PLAN, INC.					
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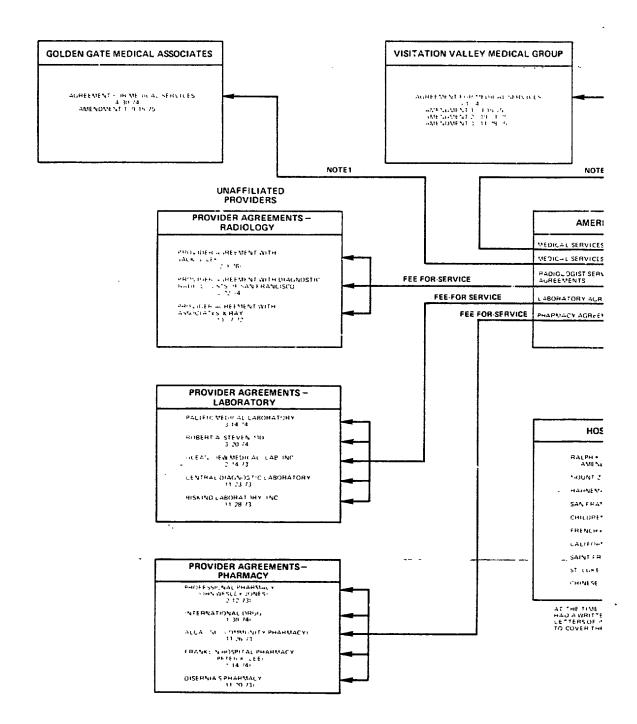
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	GENER	AL MEDICAL GROUP *	
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CHART XIX--AHCP'S AGREEMENTS WITH PROVIDERS

This chart shows AHCP's agreements with both affiliated and unaffiliated providers. About 40 percent of the Medicaid funds received by AHCP are paid to affiliated firms. Two of the principals of AHCP also have consulting contracts with it.

Unaffiliated providers are generally paid on a fee-for-service basis.

AGREE!



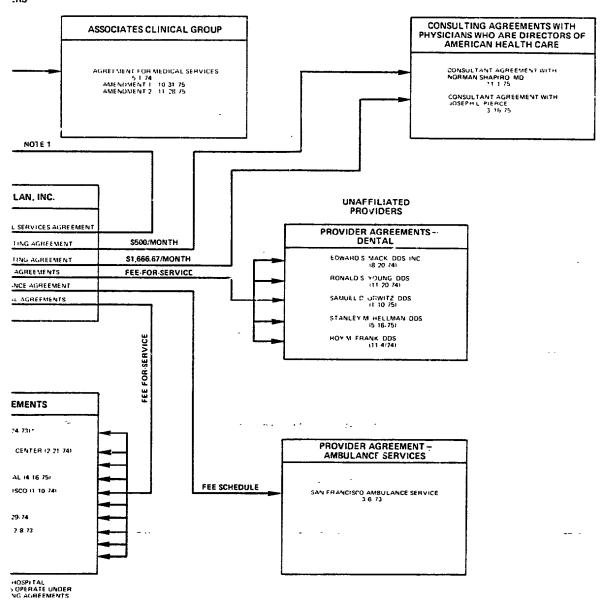
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LAN, INC.

CHART XIX

ROVIDERS .

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NOTE 1: EACH OF THESE GROUPS IS PAID, FOR INDIVIDUALS ASSIGNED TO THE GROUP, A PERCENTAGE OF THE PER CAPITA PREMIUM REMAINING AFTER SUBTRACTION OF MARKETING ENROLLER'S COMMISSION GOLDEN GATE MEDICAL ASSOCIATES RECEIVE 42% AND THE OTHER TWO GROUPS RECEIVE 41%.

CHART XX--AHCP'S REVENUES AND EXPENSES (AUDITED)

Chart XX shows AHCP's revenues and expenses for the year ending December 31, 1975. Forty-one percent of AHCP's revenues were paid to affiliated firms. The data was audited by an independent accounting firm.

We did not obtain data on the revenues and expenses of AHCP's affiliated firms.

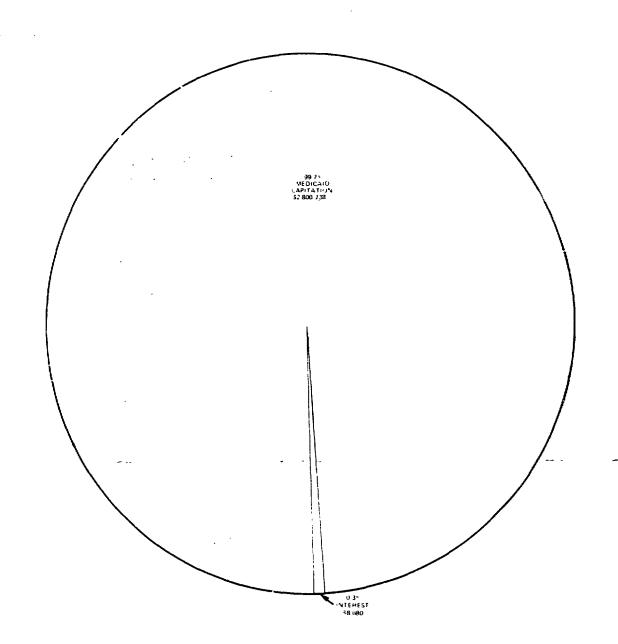
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REVENUE FOR THE FY ENDING DECEMBER 31, 1975 TOTAL: \$2,808,818



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ARE PLAN, INC. DRPORATION

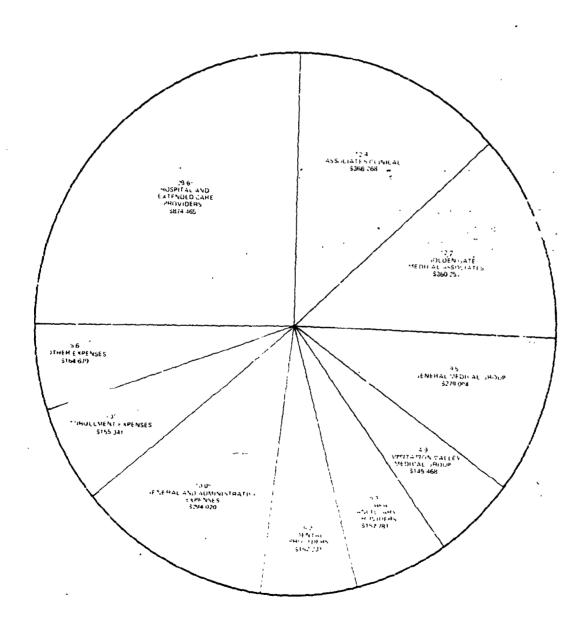
CHART XX

EXPENSES

G DEC. 31, 1975

DI

EXPENSES
FOR THE FY ENDING DECEMBER 31, 1975
TOTAL, \$2,949,598



REMUNE: ATION OF AHCP'S DIRECTORS AND PRINCIPAL OFFICERS

The following table lists the remuneration, including annual salaries, as of July 1976 of AHCP's directors and principal officers.

Names and titles	Remuneration
Norman Shapiro, M.DChairman	\$ <u>a</u> /0
Arthur H. Colemen, M.DVice Chairman,	b /1 000
President	b/1.028
Donald Lastreto, M.DDirector, Treasurer	· e/0
Robert J. Harvey, M.DDirector	<u>ā</u> /0
Joseph L. PierceDirector, Secretary	e/0
Ethel DotsonDirector (Consumer	
Representative)	0
Irene VargasDirector (Consumer	
Representative)	0
William L. YoungbloodSenior Vice President	e/29,948
Harry H. YneController	25,000

- a/Does not include salaries and/or income distributions from affiliates; does not include \$6,000 annual consulting fee from AHCP.
- b/Includes \$715 per month for residence provided and \$204 per ...onth for automobile provided; does not include salaries and/or income distributions from affiliates.
- c/Does not include \$204 per month for automobile provided; does not include salaries and/or income distributions from affiliates.
- d/Does not include salaries and/or income distributions from
 affiliates
- e/Does not include \$20,000 annual consulting fee from AHCP.

CHAPTER 7

APPROVAL OF PHP CONTRACTS AND

SUBCONTRACTS BY THE STATE AND HEW

The State requires:

- 1. All PHP subcontracts shall be entered into pursuant to regulations established by the State agency.
- All PHP subcontracts shall be in writing and shall be transmitted by the PHP to the State agency for approval.
- 3. The PHP subcontracts must demonstrate to the satisfaction of the State agency the legal sufficiency of the subcontractor's commitment and ability to perform.
- 4. The PHP subcontracts shall state the amount of compensation or other consideration which the subcontractor or provider will receive under the terms of the subcontact with the PHP.

HEW regulations provide that PHP contracts with expected values over \$100,000 must be approved by HEW before they are initiated.

STATE ADHERENCE TO APPROVAL REQUIREMENT

The State agency has not established criteria or regulations outlining the elements required to be included in a PHP's subcontracts. A "for discussion only" draft of such elements was issued in April 1976. As of September 1, 1976, the draft had not been finalized.

A State official in charge of PHP operations stated that no guidelines or criteria have been established for review and approval of subcontracts by State contracting officers. Consequently, the State approval process basically consists of a cursory review of the subcontract submitted for approval.

This official further stated that the State generally does not give written approval to a PHP for subcontracts; rather, the common practice is to give tacit approval by not objecting to the subcontract. For the PHFs studied, the State had not approved their subcontracts, but had given preliminary approval for subcontracts in the case of Omni-Rx

Health Care. Also, the State is only aware of those subcontracts which are submitted by the PHP and not those that a PHP has failed to submit. Another State official stated that many PHPs entered into subcontracts prior to the approval requirement.

In summary, the State has not provided the PHPs with regulations regarding subcontract format, nor has it prepared criteria for subcontract approval for use by its contract managers. The State has not formally approved PHP subcontracts as required by State law.

HEW APPROVAL OF PHP CONTRACTS AND SUBCONTRACTS

HEW requires prior approval of expenditures under all PHP contracts with values of over \$100,000. The contracts with the five PHPs studied had been approved by the HEW Regional Office. The HEW Associate Regional Commissioner responsible for the Medicaid program told us that HEW has not required prior approval of PHP subcontracts, but thatamove is underway to clarify HEW's responsibilities with respect to subcontract approval. More specifically, the Associate Commissioner stated that although there have been several policy interpretations since the August 9, 1975, amendment to the regulations which required prior approval of expenditures under State contracts with values over \$100,000, these policy interpretations need further clarification. The Associate Commissioner indicated that his region is seeking guidance from the HEW central office.

We also learned that HEW plans to:

- Require that the State approve all PHP subcontracts prior to their taking effect, and all PHP subcontracts be subjected to the same type of a review as is given the prime contract.
- 2. Strongly urge that the State require every PHP contractor to deliver the basic "core" services within its own organization to avoid creating problems with PHP contractors that act only as "front" organizations and subcontract for all services.