

**2023 GAO Locality Salary Range - Washington, DC**

Effective Date: January 1, 2023

Total Increase: 4.86%

Coverage All non-Executive positions in the DC locality

Washington, DC		2023	
		4.86 Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$66,318	\$110,335
	IT Analyst	\$72,823	
	Financial Auditor	\$75,594	
PE-IIA	All	\$105,306	\$147,726
PE-IIB	All	\$117,111	\$183,500
PE-III	All	\$148,398	\$183,500
PE-II	Criminal Investigator	\$109,775	\$171,569
PE-III	Criminal Investigator	\$152,412	\$183,500
PA-I	All	\$94,686	\$136,721
PA-II	All	\$129,847	\$181,729
PA-III	All	\$161,824	\$183,500
AC-I	All	\$41,253	\$65,750
AC-II	All	\$53,436	\$84,936
AC-III	All	\$62,987	\$100,177
AC-IV	All	\$74,338	\$118,376
PT-I	Non-IT	\$60,634	\$100,177
PT-I	IT	\$65,893	\$110,335
PT-II	Non-IT	\$92,058	\$146,315
PT-II	IT	\$99,530	\$147,726
PT-III	Non-IT	\$108,250	\$172,276
PT-III	IT	\$117,111	\$183,500
PT-IV	All	\$132,340	\$183,500
MS-I	Non-IT	\$110,606	\$175,944
MS-I	IT	\$110,606	\$183,500
MS-II	All	\$138,290	\$183,500
CS-I	All	\$66,410	\$101,447
CS-II	All	\$105,306	\$151,191
CS-III	All	\$114,027	\$172,276
AD	All	\$141,022	\$183,500

**2023 GAO Locality Salary Range - Atlanta**

Effective Date: January 1, 2023

Total Increase: 4.43%

Coverage: All non-Executive positions in the  
Atlanta locality

Atlanta		2023	
		4.43 Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$61,975	\$102,994
	IT Analyst	\$68,015	
	Financial Auditor	\$70,587	
PE-IIA	All	\$98,129	\$137,898
PE-IIB	All	\$108,784	\$174,116
PE-III	All	\$137,842	\$183,500
AC-I	All	\$38,320	\$61,374
AC-II	All	\$49,632	\$79,288
AC-III	All	\$58,506	\$93,512
AC-IV	All	\$69,051	\$110,502
PT-I	Non-IT	\$56,322	\$93,512
PT-I	IT	\$61,206	\$102,994
PT-II	Non-IT	\$85,509	\$136,581
PT-II	IT	\$92,453	\$137,898
PT-III	Non-IT	\$100,553	\$160,815
PT-III	IT	\$108,784	\$174,116
PT-IV	All	\$122,928	\$183,500
MS-I	Non-IT	\$102,738	\$164,240
MS-I	IT	\$102,738	\$174,116
MS-II	All	\$128,455	\$183,500
CS-I	All	\$61,996	\$94,698
CS-II	All	\$98,129	\$141,303
CS-III	All	\$106,227	\$160,815

**2023 GAO Locality Salary Range - Boston**

**Effective Date: January 1, 2023**

**Total Increase: 4.87%**

**All non-Executive positions**

**Coverage: in the Boston locality**

Boston		2023	
		4.87 Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$69,474	\$116,365
	IT Analyst	\$76,330	
	Financial Auditor	\$79,248	
PE-IIA	All	\$110,625	\$155,800
PE-IIB	All	\$123,405	\$183,500
PE-III	All	\$156,371	\$183,500
AC-I	All	\$43,471	\$69,342
AC-II	All	\$56,307	\$89,581
AC-III	All	\$66,372	\$105,650
AC-IV	All	\$78,332	\$124,847
PT-I	Non-IT	\$63,892	\$105,650
PT-I	IT	\$69,434	\$116,365
PT-II	Non-IT	\$97,004	\$154,313
PT-II	IT	\$104,879	\$155,800
PT-III	Non-IT	\$114,067	\$181,690
PT-III	IT	\$123,405	\$183,500
PT-IV	All	\$139,449	\$183,500
MS-I	Non-IT	\$116,549	\$183,500
MS-I	IT	\$116,549	\$183,500
MS-II	All	\$145,723	\$183,500
CS-I	All	\$69,638	\$106,992
CS-II	All	\$110,625	\$159,248
CS-III	All	\$119,812	\$181,690

**2023 GAO Locality Salary Range - Chicago**

Effective Date: **January 1, 2023**

Total Increase: **4.59%**

Coverage: **All non-Executive positions in the Chicago locality**

Chicago		2023	
		4.59 Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$65,348	\$108,719
	IT Analyst	\$71,758	
	Financial Auditor	\$74,487	
PE-IIA	All	\$103,766	\$145,563
PE-IIB	All	\$115,397	\$183,500
PE-III	All	\$146,226	\$183,500
AC-I	All	\$40,649	\$64,788
AC-II	All	\$52,653	\$83,694
AC-III	All	\$62,065	\$98,710
AC-IV	All	\$73,250	\$116,645
PT-I	Non-IT	\$59,746	\$98,710
PT-I	IT	\$64,928	\$108,719
PT-II	Non-IT	\$90,709	\$144,174
PT-II	IT	\$98,074	\$145,563
PT-III	Non-IT	\$106,665	\$169,754
PT-III	IT	\$115,397	\$183,500
PT-IV	All	\$130,402	\$183,500
MS-I	Non-IT	\$108,987	\$173,368
MS-I	IT	\$108,987	\$183,500
MS-II	All	\$136,266	\$183,500
CS-I	All	\$65,436	\$99,963
CS-II	All	\$103,766	\$148,979
CS-III	All	\$112,358	\$169,754

**2023 GAO Locality Salary Range - Dallas**

**Effective Date: January 1, 2023**

**Total Increase: 4.67%**

**All non-Executive  
positions in the Dallas**

**Coverage: locality**

Dallas		2023	
		4.67 Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$65,730	\$109,356
	IT Analyst	\$72,177	
	Financial Auditor	\$74,923	
PE-IIA	All	\$104,373	\$146,414
PE-IIB	All	\$116,073	\$183,500
PE-III	All	\$147,081	\$183,500
AC-I	All	\$40,886	\$65,166
AC-II	All	\$52,962	\$84,184
AC-III	All	\$62,429	\$99,288
AC-IV	All	\$73,678	\$117,327
PT-I	Non-IT	\$60,096	\$99,288
PT-I	IT	\$65,308	\$109,356
PT-II	Non-IT	\$91,242	\$145,018
PT-II	IT	\$98,648	\$146,414
PT-III	Non-IT	\$107,291	\$170,747
PT-III	IT	\$116,073	\$183,500
PT-IV	All	\$131,166	\$183,500
MS-I	Non-IT	\$109,625	\$174,381
MS-I	IT	\$109,625	\$183,500
MS-II	All	\$137,064	\$183,500
CS-I	All	\$65,820	\$100,545
CS-II	All	\$104,373	\$149,850
CS-III	All	\$113,014	\$170,747

**2023 GAO Locality Salary Range - Dayton**

**Effective Date: January 1, 2023**

**Total Increase: 4.67%**

**Coverage: All non-Executive positions in the Dayton locality**

Dayton		2023	
		4.67 Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$62,316	\$103,564
	IT Analyst	\$68,391	
	Financial Auditor	\$70,979	
PE-IIA	All	\$98,670	\$138,658
PE-IIB	All	\$109,385	\$175,078
PE-III	All	\$138,604	\$183,500
AC-I	All	\$38,531	\$61,713
AC-II	All	\$49,907	\$79,725
AC-III	All	\$58,829	\$94,028
AC-IV	All	\$69,433	\$111,113
PT-I	Non-IT	\$56,632	\$94,028
PT-I	IT	\$61,544	\$103,564
PT-II	Non-IT	\$85,984	\$137,334
PT-II	IT	\$92,965	\$138,658
PT-III	Non-IT	\$101,108	\$161,703
PT-III	IT	\$109,385	\$175,078
PT-IV	All	\$123,607	\$183,500
MS-I	Non-IT	\$103,306	\$165,146
MS-I	IT	\$103,306	\$175,078
MS-II	All	\$129,166	\$183,500
CS-I	All	\$62,339	\$95,221
CS-II	All	\$98,670	\$142,083
CS-III	All	\$106,814	\$161,703

**2023 GAO Locality Salary Range - Denver**

Effective Date: **January 1, 2023**

Total Increase: **4.87%**

Coverage: **All non-Executive positions  
in the Denver locality**

Denver		2023	
		4.87 Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$66,007	\$109,820
	IT Analyst	\$72,484	
	Financial Auditor	\$75,241	
PE-IIA	All	\$104,815	\$147,036
PE-IIB	All	\$116,567	\$183,500
PE-III	All	\$147,706	\$183,500
AC-I	All	\$41,060	\$65,444
AC-II	All	\$53,188	\$84,541
AC-III	All	\$62,694	\$99,709
AC-IV	All	\$73,992	\$117,825
PT-I	Non-IT	\$60,351	\$99,709
PT-I	IT	\$65,586	\$109,820
PT-II	Non-IT	\$91,628	\$145,635
PT-II	IT	\$99,068	\$147,036
PT-III	Non-IT	\$107,747	\$171,473
PT-III	IT	\$116,567	\$183,500
PT-IV	All	\$131,724	\$183,500
MS-I	Non-IT	\$110,090	\$175,123
MS-I	IT	\$110,090	\$183,500
MS-II	All	\$137,646	\$183,500
CS-I	All	\$66,100	\$100,973
CS-II	All	\$104,815	\$150,487
CS-III	All	\$113,496	\$171,473

**2023 GAO Locality Salary Range - Huntsville**

**Effective Date: January 1, 2023**

**Total Increase: 4.54%**

**All non-Executive positions**

**Coverage: in the Huntsville locality**

Huntsville		2023	
		4.54 Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$60,528	\$100,287
	IT Analyst	\$66,408	
	Financial Auditor	\$68,911	
PE-IIA	All	\$95,676	\$134,272
PE-IIB	All	\$105,861	\$169,539
PE-III	All	\$134,138	\$183,500
AC-I	All	\$37,290	\$59,760
AC-II	All	\$48,301	\$77,201
AC-III	All	\$56,935	\$91,055
AC-IV	All	\$67,197	\$107,598
PT-I	Non-IT	\$54,806	\$91,055
PT-I	IT	\$59,562	\$100,287
PT-II	Non-IT	\$83,210	\$132,992
PT-II	IT	\$89,971	\$134,272
PT-III	Non-IT	\$97,852	\$156,586
PT-III	IT	\$105,861	\$169,539
PT-IV	All	\$119,624	\$183,500
MS-I	Non-IT	\$99,977	\$159,922
MS-I	IT	\$99,977	\$169,539
MS-II	All	\$125,007	\$183,500
CS-I	All	\$60,512	\$92,208
CS-II	All	\$95,676	\$137,696
CS-III	All	\$103,558	\$156,586



**2023 GAO Locality Salary Range - Los Angeles**

Effective Date: January 1, 2023

Total Increase: 5.10%

Coverage: All non-Executive positions  
in the Los Angeles locality

Los Angeles		2023	
		5.10 Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$69,816	\$116,937
	IT Analyst	\$76,706	
	Financial Auditor	\$79,636	
PE-IIA	All	\$111,171	\$156,567
PE-IIB	All	\$124,014	\$183,500
PE-III	All	\$157,140	\$183,500
AC-I	All	\$43,683	\$69,683
AC-II	All	\$56,584	\$90,022
AC-III	All	\$66,700	\$106,170
AC-IV	All	\$78,717	\$125,461
PT-I	Non-IT	\$64,205	\$106,170
PT-I	IT	\$69,776	\$116,937
PT-II	Non-IT	\$97,481	\$155,073
PT-II	IT	\$105,396	\$156,567
PT-III	Non-IT	\$114,627	\$182,586
PT-III	IT	\$124,014	\$183,500
PT-IV	All	\$140,136	\$183,500
MS-I	Non-IT	\$117,123	\$183,500
MS-I	IT	\$117,123	\$183,500
MS-II	All	\$146,442	\$183,500
CS-I	All	\$69,980	\$107,518
CS-II	All	\$111,171	\$160,033
CS-III	All	\$120,403	\$182,586

**2023 GAO Locality Salary Range - Norfolk**

**Effective Date: January 1, 2023**

**Total Increase: 4.78%**

**All non-Executive  
positions in the Norfolk**

**Coverage: locality**

Norfolk		2023	
		4.78 Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$60,613	\$100,428
	IT Analyst	\$66,502	
	Financial Auditor	\$69,008	
PE-IIA	All	\$95,812	\$134,462
PE-IIB	All	\$106,011	\$169,779
PE-III	All	\$134,328	\$180,178
AC-I	All	\$37,343	\$59,845
AC-II	All	\$48,369	\$77,311
AC-III	All	\$57,015	\$91,183
AC-IV	All	\$67,291	\$107,749
PT-I	Non-IT	\$54,884	\$91,183
PT-I	IT	\$59,645	\$100,428
PT-II	Non-IT	\$83,327	\$133,179
PT-II	IT	\$90,097	\$134,462
PT-III	Non-IT	\$97,989	\$156,809
PT-III	IT	\$106,011	\$169,779
PT-IV	All	\$119,792	\$180,178
MS-I	Non-IT	\$100,118	\$160,147
MS-I	IT	\$100,118	\$169,779
MS-II	All	\$125,183	\$180,178
CS-I	All	\$60,598	\$92,338
CS-II	All	\$95,812	\$137,890
CS-III	All	\$103,703	\$156,809

**2023 GAO Locality Salary Range - Oakland**

**Effective Date: January 1, 2023**

**Total Increase: 5.13%**

**All non-Executive  
positions in the Oakland  
locality**

**Coverage:**

Oakland		2023	
		5.13 Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$73,095	\$122,679
	IT Analyst	\$80,340	
	Financial Auditor	\$83,426	
PE-IIA	All	\$116,654	\$164,253
PE-IIB	All	\$130,452	\$183,500
PE-III	All	\$165,300	\$183,500
AC-I	All	\$45,953	\$73,106
AC-II	All	\$59,519	\$94,441
AC-III	All	\$70,161	\$111,384
AC-IV	All	\$82,806	\$131,623
PT-I	Non-IT	\$67,539	\$111,384
PT-I	IT	\$73,397	\$122,679
PT-II	Non-IT	\$102,543	\$162,687
PT-II	IT	\$110,869	\$164,253
PT-III	Non-IT	\$120,582	\$183,500
PT-III	IT	\$130,452	\$183,500
PT-IV	All	\$147,413	\$183,500
MS-I	Non-IT	\$123,205	\$183,500
MS-I	IT	\$123,205	\$183,500
MS-II	All	\$154,044	\$183,500
CS-I	All	\$73,324	\$112,797
CS-II	All	\$116,654	\$167,723
CS-III	All	\$126,367	\$183,500

**2023 GAO Locality Salary Range - Richland**

**Effective Date: January 1, 2023**

**Total Increase: 4.37%**

**Coverage: All non-Executive positions in the Richland locality**

Richland		2023	
		4.37 Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$59,872	\$99,201
	IT Analyst	\$65,688	
	Financial Auditor	\$68,164	
PE-IIA	All	\$94,641	\$132,817
PE-IIB	All	\$104,714	\$167,702
PE-III	All	\$132,683	\$177,978
AC-I	All	\$36,886	\$59,113
AC-II	All	\$47,778	\$76,364
AC-III	All	\$56,317	\$90,067
AC-IV	All	\$66,468	\$106,431
PT-I	Non-IT	\$54,211	\$90,067
PT-I	IT	\$58,916	\$99,201
PT-II	Non-IT	\$82,307	\$131,548
PT-II	IT	\$88,995	\$132,817
PT-III	Non-IT	\$96,791	\$154,890
PT-III	IT	\$104,714	\$167,702
PT-IV	All	\$118,327	\$177,978
MS-I	Non-IT	\$98,894	\$158,187
MS-I	IT	\$98,894	\$167,702
MS-II	All	\$123,650	\$177,978
CS-I	All	\$59,855	\$91,209
CS-II	All	\$94,641	\$136,205
CS-III	All	\$102,435	\$154,890

**2023 GAO Locality Salary Range - Seattle**

Effective Date: **January 1, 2023**

Total Increase: **5.15%**

**All non-Executive positions**

Coverage: **in the Seattle locality**

Seattle		2023	
		5.15 Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$66,467	\$110,585
	IT Analyst	\$72,989	
	Financial Auditor	\$75,765	
PE-IIA	All	\$105,545	\$148,062
PE-IIB	All	\$117,378	\$183,500
PE-III	All	\$148,735	\$183,500
AC-I	All	\$41,346	\$65,900
AC-II	All	\$53,558	\$85,130
AC-III	All	\$63,130	\$100,405
AC-IV	All	\$74,508	\$118,645
PT-I	Non-IT	\$60,771	\$100,405
PT-I	IT	\$66,042	\$110,585
PT-II	Non-IT	\$92,266	\$146,648
PT-II	IT	\$99,758	\$148,062
PT-III	Non-IT	\$108,497	\$172,667
PT-III	IT	\$117,378	\$183,500
PT-IV	All	\$132,639	\$183,500
MS-I	Non-IT	\$110,858	\$176,343
MS-I	IT	\$110,858	\$183,500
MS-II	All	\$138,606	\$183,500
CS-I	All	\$66,560	\$101,676
CS-II	All	\$105,545	\$151,534
CS-III	All	\$114,284	\$172,667

**2023 Senior Executive Service (SES) and Senior Level (SL) Salary Ranges**

**Effective Date:** January 1, 2023

**Coverage:** SES Positions of the Executive Committee Members, Managing Directors, and other SES/SL as approved by the Executive Committee

<b>EC, MDs, and EC approved positions</b>		
<b>With a Certified SES Performance Appraisal System</b>	<b>Minimum</b>	<b>Maximum</b>
	\$141,022	\$212,100

**Coverage:** All other positions in the SES and all other SL positions

<b>All Other SES/SL</b>		
<b>With a Certified SES Performance Appraisal System</b>	<b>Minimum</b>	<b>Maximum</b>
	\$141,022	\$207,597